

2021 Annual Report



Linden Police Department



OFFICE OF
DEREK ARMSTEAD
MAYOR

City of Linden

UNION COUNTY, NEW JERSEY

CITY HALL - OFFICE OF THE MAYOR
301 NORTH WOOD AVENUE
LINDEN, NEW JERSEY 07036-4296

TELEPHONE
(908) 474-8493
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May 11, 2022

Attached is the Annual Report for the Linden Police Department for the year ending December 31, 2021. I am proud of Chief David Hart and his staff, and the effective operation of the Linden Police Department. As head of the Linden Police Department, my goal is to make sure you receive the best police protection and services that the City of Linden can provide. As your Mayor, I assure you that this is occurring.

The information contained in this report substantiates that the Police Department is run in a professional manner, and I will make sure that it continues to do so.

Regards,

Mayor Derek Armstead

DA/rkt



DEREK ARMSTEAD
MAYOR

City of Linden

Union County, New Jersey
Department Of Police
City Hall - 301 North Wood Avenue
Linden, New Jersey 07036
(908)474-8500



DAVID R. HART
CHIEF OF POLICE

May 13, 2022

Dear Mayor Armstead,

I hereby submit the Annual Report of the Linden Police Department for the year ending December 31, 2021. This report has been prepared to introduce the readers to the wide range of activities and responsibilities of the various Bureaus, Divisions and Units within the Linden Police Department.

The Linden Police Department continues with our overall goals of reducing violent crime, reducing burglaries and increasing community policing and outreach citywide. We always strive to improve our relationships with our citizens, schools, faith based groups and our business community.

In 2021, the Linden Police Department completed 66,993 police actions resulting in 58,539 police reports. The challenges of Covid continued and certainly affected how we responded to calls for service, however the members of the Linden Police Department met those challenges and continue to perform with the highest dedication and professionalism. This past year also saw a dramatic rise in mental health calls for service. I am proud to announce that the Linden Police Department has been awarded the One Mind certification from the International Association of Chiefs of Police. ALL of our members are either CIT certified or have completed Mental Health First Aid Training. This means that 100 percent of our department has been trained in Mental Health response. This is a tremendous goal to have achieved and I am proud of the continued dedication and bravery of our officers 24/7 as they carry out their duties.

Last year, we continued to hire Police Officers and have maintained our police fleet. Department wide training continues to remain a top priority here at the Linden Police Department. Training, transparency and accountability and community outreach will remain at the core of our philosophy.

I would like to thank all of our personnel in the Linden Police Department both sworn and civilian. This includes: our Officers and Supervisors, 911 Dispatchers, Clerical Staff, Support Staff and Crossing Guards. Their dedication, professionalism and hard work does not go unrecognized.

I would like to thank you Mayor and the Linden City Council for continuing to support myself and our Department throughout the past year. I am proud to be the Chief of the Linden Police Department and assure you of the Department's dedication to the citizens of Linden we serve.

Respectfully submitted:

Chief David Hart

David R. Hart
Chief of Police

**Deceased Officers of the
Linden Police Department**

ALBRIGHT, GEORGE	GUMAUKAS, JOSEPH	NOVAK, MICHAEL
BABYAK, GEORGE	GUSHIN, NATHAN	NOVALANY, CHARLES
BARTON, HOWARD	GUYDAN, JOHN	NOVALANY, JOSEPH
BARTUS, PETER	GUYDEN, MICHAEL	ORLOWSKI, FELIX
BECKMAN, RAYMOND	HALASZ, STEPHEN	ORZECOWSKI, JOHN
BERLIN, ANTHONY	HALLINAN, WILLIAM	PECESKY, JOHN
BERLINSKI, ROBERT	HALYSICK, JOHN	PERKIN, KENNETH
BETTLE, CHARLES	HEISS, FREDRICK	PICKEL, GEORGE
BRANAGAN, THOMAS	HENSEL, JOSEPH	PILCH, LEO
BRAUN, EUGENE	HERGENHEN, ARNOLD	PODOLLA, RUDOLPH
BREEN, MICHAEL	HERGENHEN, LOUIS	POLI, THEODORE
BRIENZA, MARIO	HERGERT, LOUIS	ROGERS, ARTHUR
BRIGHT, THOMAS	HERO, MATTHEW	ROSE, ANDREW Sr.
BROOK, DOUGLAS	HICKEY, FRANK	ROSEBROCK, PAUL
BUCKEYSER, STEPHEN	HILL, HAROLD	ROSS, WILLIAM
BURKIZER, HENRY	HORSCH, RALPH	RYAN, GROVER
BYKO, JOHN	INTILI, LOUIS	SCHULTZ, STEPHEN
CAFFREY, GERALD SR.	JENEY, ROBERT	SINGER, ALBERT
CALLAHAN, FRANCES	KALAPOS, JOHN	SINNOTT, RICHARD
CARHART, ALBERT	KENNY, JAMES	SKALASKI, STEPHEN III
CARTER, JAMES	KIMAK, JOHN	SKOLSKY, JOHN
CHABAK, JOHN	KLUGE, WILLIAM	SMOLYN, JOHN
CHAPMAN, JAMES	KLUNDER, CHARLES	SOLSKY, SIGMUND
CHESNEY, EDWARD	KLUNDER, JOHN	STADNYK, GEORGE
CLARK, GEORGE	KNAP, ELMER	STUCKEY, OLIVER
CROTEAU, WILFRED	KOELLER, CHARLES Jr.	SVOBODA, GEORGE
CUPREWICH, VINCENT	KOELLER, CHARLES Sr.	SWEENEY, FRANCIS
DACKERMAN, VICTOR	KOLOGI, EDWARD	SWEET, ANDREW
DANIELS, CASPER	KOPEC, JOSEPH	SZUBA, HENRY
DAVIS, LONNIE	KOVAL, ALEXANDER	TOMASZEWSKI, HENRY
DECKER, GEORGE	KOVTUN, JOHN	TRATULIS, JOHN
DEMYANOVITCH, PETER	KUCZYNSKI, DANIEL	TROIANO, JOHN
DESSEFFY, WILLIAM	KUDELKO, STEPHEN	TYRA, FRANCIS Sr.
DEUBEL, FRANCIS	LAVOICE, HARRY	UMINSKI, NICHOLAS
DEUBEL, THOMAS	LELLO, DOMINIC	VALVANO, MICHAEL
DOUGHERTY, NEIL	LISA, ANTHONY	VAN DORN, JOHN
DROZDOWSKI, WALTER	LISA, LOUIS	VIGGIANO, FRANK
DUDASH, CHARLES	LONARDO, CARMEN	VIRKAITIS, JOSEPH
EDZEK, FREDERICK	LUKAS, ALBIN	VOYNICK, JAMES
EICHHORN, WARREN	MACHUTA, RONALD	VOYNICK, MICHAEL
EIMONT, LEON	MALSAM, ROCHUS	WAGNER, HARRY
EVAN, MARK	MANUZZA, STEVE	WASHBURN, WILLIAM
FARKAS, STEPHEN	MARCZAK, MICHAEL	WEBER, MICHAEL
FEDOROWITZ, ALEX	MARTINKO, JOHN	WEITZMAN, HARRY

**Deceased Officers of the
Linden Police Department**

FEENEY, JOHN
FEHN, JOHN
FLANAGAN, EDWARD
FLANAGAN, GLENN
FLYNN, THOMAS
FRANK, CARL
FRANK, JAMES
FRAZIER, WILLARD
FRIEDRICHSEN, KURT
GALINAT, EMIL
GERGICH, EDWIN Sr.
GERGICH, EDWIN
GORDON, GEORGE
GRIEB, ARTHUR

McCANDLES, FREDERICK
McCANE, THOMAS
McCUE, MARK
McKENNA, JOHN
McMICKENS, FRANK
MESLER, LANCE
MESLER, RUSSELL
MILES, CHARLES
MILIANO, ANTHONY
MITCHELL, JAMES
MODRAK, GEORGE
MONTESI, ANTHONY
MURIN, GEORGE
MYHOWITZ, MICHAEL

WILLIAMS JOSEPH
WILLISON, FRANK
WOHLTMAN, WILLIAM
WOLF, ANDREW
WOLF, STEPHEN
WRESNIEWSKI, EDWARD
WRONSKI, JOHN
YAMAKAITIS, WILLIAM
ZASIMOVITCH, JOHN
ZOPPI, MICHAEL
ZYCH, JOHN

**Retired Members of the
Linden Police Department**

<u>Name</u>	<u>Rank</u>	<u>Retired</u>			
ADAMS, EDWARD	Detective	7/1/2013	KUCZYNSKI, FRANCIS	Deputy Chief	6/1/2004
ALLISON, DAVID	Investigator	4/1/2013	KURZWEIL, WILLIAM	Patrolman	9/1/2005
ANTONIEWICZ, WALTER	Lieutenant	1/1/2016	LARMORE, THOMAS	Detective	12/1/2017
ASLIN, CHRISTOPHER	Captain	7/1/2013	LEPORINO, FRANK	Detective	1/1/2014
ASLIN, KEITH	Lieutenant	2/1/2016	LORD, WILLIAM	Lieutenant	1/1/2011
ASLIN, MARIANNE	Det./Sergeant	7/1/2013	LORDI, ANTHONY	Sergeant	12/1/2020
BIRCH, JOSEPH	Det./Sergeant	11/30/2021	MANGANIELLO, DAVID	Detective	3/1/2012
BABULSKI, MICHAEL	Lieutenant	9/1/2020	MARCINO, MATTHEW	Det./Lieutenant	12/1/2015
BABINCAK, JOHN	Patrolman	5/1/2007	MARCINO, RICHARD	Det./Sergeant	1/1/2005
BARWICK, DONALD	Patrolman	8/1/2010	MARONEY, JAMES	Patrolman	4/1/2016
BIVONA, SALVATORE	Chief	4/1/2013	MASON, ERIC	Sergeant	3/1/2008
BOOK, BRUCE	Patrolman	4/1/2003	MATLOSZ, PIOTR	Investigator	4/1/2017
BOYLE, MICHAEL	Chief	2/1/2011	MIKOLAJCZYK, KENNETH	Sergeant	12/1/2020
BRADY, KEVIN	Detective	2/1/2012	MIKOLAJCZYK, KEVIN	Detective	12/1/2020
BRIGHT, THOMAS	Lieutenant	7/1/1987	MILIANO, JOHN E.	Chief	10/1/2007
BUNK, ROBERT	Officer	1/1/2014	MILLER, THEODORE	Officer	1/1/2014
BUNK, ROBERT F.	Detective	7/1/1992	MIRANDA, JAMES	Patrolman	3/1/2007
BURKE, MICHAEL	Detective	6/1/1999	MNICH, MICHAEL	Sergeant	1/1/1998
BUTCHKO, JOSEPH	Patrolman	10/1/1996	OSADA, ROBERT	Detective	9/1/2006
CAREW, MATTHEW	Officer	8/1/2014	PADILLA, ANGEL	Patrolman	11/1/2017
CARHART, JEFFREY	Det./Sergeant	6/1/2020	PARDO, THEODORE	Patrolman	2/1/1994
CASEY, MARK	Detective	7/1/2010	PARFITT, EDWARD	Sergeant	3/1/1986
CHABAK, EDWARD	Sergeant	2/1/2015	PENN, JOHN	Sergeant	1/1/2005
CHESLOCK, ROBERT	Detective	2/1/2018	PERRELLA, ANDREW	Sergeant	2/1/2021
CIRELLI, RICHARD	Sergeant	1/1/2014	PETRUSKY, MICHAEL	Patrolman	10/1/2015
CLARK, JEFFREY	Lieutenant	7/1/2017	POWELL, JAMES	Detective	5/1/1998
CONRAD, RAYMOND	Investigator	1/1/2014	RIZNYK, EDWARD	Patrolman	1/1/2008
CORDOMA, FRANK	Patrolman	12/1/2009	ROSE JR., ANDREW	Patrolman	1/1/2011
CROTEAU, BRIAN	Patrolman	12/31/2008	SAAKE, MICHAEL	Captain	9/1/2017
DEHLER, DAVID	Detective	11/1/2013	SADOWSKI, DANIEL	Detective	2/1/2017
DEMCOVITZ, THEODORE	Lieutenant	12/1/2008	SALERNO, SCOTT	Sergeant	6/1/2020
DIAS, TOD	Patrolman	5/1/2010	SARNICKI, JAMES	Captain	2/1/2020
DRAKE, PATRICK	Sergeant	1/1/2014	SAWCZYN, GERALD	Detective	8/1/2008
DRAKE, WALTER	Lieutenant	6/1/2000	SCHULHAER, JAMES	Chief	9/1/2016
FRONHEISER, JAMES	Patrolman	7/1/1996	SEARLES, JEFFREY	Officer	2/1/2021
GALLO, CHARLES	Patrolman	9/1/2012	SENKUS, GEORGE	Det./Captain	10/1/2011
GALLO, ROBERT	Patrolman	5/28/1988	SLOTTER, DENNIS	Sergeant	5/1/2001
GERBOUNKA, RICHARD J.	Det./Captain	1/1/1994	SPANO, ANDREW	Detective	7/1/2011
GIEGRICH, ROBERT	Detective	2/1/2008	STADNYK, DOUGLAS	Sergeant	2/1/2009
GONCALVES, ALVARO	Det./Sergeant	6/1/2013	STANICKI, DANIEL	Detective	12/31/2008
HANCE, EDWARD	Det./Sergeant	4/1/2007	STANICKI, GARY	Patrolman	10/1/2001
HASZKO, ANDREW	Investigator	12/1/2010	STANICKI, LOUIS	Detective	1/1/2006
HATZLHOFFER, ANTHONY	Patrolman	2/1/2015	TAYLOR, BRUCE	Lieutenant	12/1/2009
HICKMAN, GARY	Officer	12/1/2013	TEMPALSKY, DONALD	Det./Lieutenant	4/1/2008
HOPTAY, STEPHEN	Lieutenant	4/1/1996	TEMPALSKY, JOSEPH	Det./Lieutenant	2/1/1997
HORRE, JOHN	Sergeant	1/1/2010	TOMKO, KRIS	Patrolman	5/1/2010
HREHA, JOHN	Patrolman	7/1/1992	TRACY, VICTOR	Patrolman	2/1/1997
JOHNSTON, JOHN	Detective	7/1/2013	TYRA, FRANK	Detective	1/1/2001
JONES, ANNESAH	Patrolman	6/1/2017	TYRA, RAYMOND	Det./Captain	8/1/2009
JUNAY, THOMAS	Patrolman	1/1/2007	TYRA, WILLIAM	Detective	8/1/1995
KAHANA, MARK	Investigator	11/1/2017	VANDERWAL, MARINUS	Patrolman	8/1/1984
KLEBAUR, VINCENT	Det./Sergeant	7/1/2001	VARGA, EDWARD	Patrolman	1/1/1994
KLEINHAS, CALVIN	Lieutenant	10/1/1995	VITRANO, JEFFREY J.	Captain	8/1/2021
KNAP, TADEUSZ	Patrolman	9/1/2000	YADLOWSKI, WALTER	Lieutenant	7/1/1980
KNAPP, WILLIAM	Patrolman	5/1/2011	ZACK, KATHLEEN	Patrolman	10/1/2015
KOLOGI, RONALD	Patrolman	1/1/1996	ZACK, PAUL	Officer	6/1/2018
KOVAC, JOHN	Det./Lieutenant	4/1/2006			
KRALOVICH, JOSEPH	Detective	1/1/2003			

LINDEN POLICE DEPARTMENT
Seniority and Appointment Roster

Toth, Thomas	Capt.	Sept. 13, 1982	Olbrys, Michael	Det	Jan. 14, 2013
Hart, David	Chief	Aug. 03, 1987	Paster, Leon	Det	Jan. 13, 2014
Petroski, Nancy	Lt.	Jan. 31, 1992	Scanlon, Nicholas	Det	Jan. 13, 2014
Bara, Andrew	Lt.	Aug. 01, 1992	Jordan, Raul	Off	July 15, 2014
Hammer, Peter	Inv.	July 18, 1994	Mikolajczyk, Adam	Sgt	July 15, 2014
Forfa, Richard	Off.	Jan. 15, 1995	Niedziolka, Mieszko	Inv.	July 15, 2014
Marcus, Philip	Det.	Jan. 15, 1995	Esparra, Camille	T/O	July 15, 2014
Kother, David	Det.	July 24, 1995	Hanns, Wayne	Off	July 9, 2015
Geisheimer, Don	Capt.	Jan. 15, 1996	Andrews, Nicole	Det.	July 9, 2015
Burnette, Michael	Det	Jan. 09, 1997	Anderson, Jeffrey	Off	July 9, 2015
Dudash, Gary	Off.	Jan. 09, 1997	Matusawicz, Anthony	Off	July 9, 2015
Mekovetz, John	Det/Lt	Jan. 09, 1997	Wisnowski, Sonia	Off	July 9, 2015
Kaulfers, Joseph	Det	July 21, 1997	Guzman, David	Off	July 9, 2015
Fortuna, Douglas	Det.	Jan. 12, 1998	Philippakos, Nektarios	T/O	July 9, 2015
Fech, Brian	Det/LT	Jan. 12, 1998	Hemenway, Daniel	Det	July 9, 2015
Fernandez, Airan	Det/Lt	July 15, 1999	Smith Jr., Robert W.	Off	Jan. 4, 2016
Cacioppo, Joseph	Capt.	July 15, 1999	Oliveira-Mendes, Daniel	Off	Jan. 4, 2016
Edgar, James	T/O	July 1, 2000	Appello, Joseph F.	T/O	Jan. 4, 2016
Rawlins, Maurice	Det	July 1, 2000	Mack IV, Edward J.	Off	Jan. 4, 2016
Favor III, Anthony	Det	Jan. 08, 2001	Basich, John P.	T/O	Jan. 4, 2016
Elias, Rashon	Off.	July 23, 2001	Condora, John	Off	Jan. 11, 2016
Cataline, Michael	Sgt.	July 23, 2001	Mikolajczyk, Michael	Off	July 5, 2016
Williams. Abdul	Capt.	July 23, 2001	Wegrzynek, Raymond	Off	July 5, 2016
Damatta, Matthew A.	Sgt.	Jan. 14, 2002	Shults, Jabari	T/O	July 5, 2016
Koziol, Travis J.	Det/Sgt.	Jan. 14, 2002	Scott, Ryan	Off	July 12, 2016
Calleja, Eric	Det/Sgt	Sept. 2, 2004	Russo, Nicholas	Off	July 14, 2016
Milos, Keith	Det	Jan. 17, 2005	Pereira, Paulina	Off	Dec. 27, 2016
Kozak, Peter	Inv.	Jan. 17, 2005	Diaz, Mikael	Off	Dec. 27, 2016
Struszczyk, Tom	Sgt.	Jan. 17, 2005	Vasquez, Victoria	Off	Dec. 27, 2016
Guenther, Christopher	Capt.	July 18, 2005	Zaccaro, Ryan	Inv.	Dec. 27, 2016
Jones, Matthew	Det	July 18, 2005	Franjul, Ariel	T/O	July 7, 2017
Ordonez, Ivan	Lt	July 18, 2005	Ralda, Carlos	Off	July 7, 2017
Mitros, Peter	Off.	July 18, 2005	Mutz, Michael	Off	Dec. 26, 2017
Jedrzejewski, Martin	Det/Sgt.	July 18, 2005	Mercado, Maria	T/O	Dec. 26, 2017
McPhail, Jacyn	Off.	July 18, 2005	Stuart, Michael	Off	Dec. 26, 2017
Zevlikaris, Afstratios	Det.	July 18, 2005	Abrantes, Marco	Off	Dec. 26, 2017
Mohr, Jason	Det	Jan. 16, 2006	Amaral, Michael	Off	Dec. 26, 2017
Richmond, Michael	Sgt.	Jan. 16, 2006	Wilson, Antonio	Off	Dec. 26, 2017
Tristao, Danny	Det/Lt	Jan. 16, 2006	Isidoro, Richard	Off	Dec. 26, 2017
Bachmann, Rick	Lt	July 18, 2006	Mesaros, Gabrielle	Off	Dec. 26, 2017
Solano, Jimmy	Sgt.	July 18, 2007	Mele, Dominick	Off	May 1, 2018
Turon, Daniel J.	T/O	July 18, 2007	Viana, Daniel	Off	July 6, 2018
Conk, Ian D.	Lt	Jan. 14, 2008	Dume, Renald	Off	July 6, 2018
Rizzo, Michael A.	Det	Jan. 14, 2008	Rozycki, Michael	Off	July 6, 2018
Perez, Javier J.	Det.	Jan. 14, 2008	Capers, Laron	Off	July 6, 2018
Wegrzynek, Vincenzo A.	Lt	Jan. 14, 2008	Polchlopek, Slawomir	Off	July 6, 2018
Oliviera, Monika	Sgt.	July 16, 2008	Berrios, Jonathan	Off	July 6, 2018
Melchionna, Nicole	Lt.	July 16, 2008	Matlosz, Matthew	Off	July 6, 2018
Matlosz, Tomasz A.	Off	Jan. 1, 2009	Sheehy, Joshua	Off	September 6, 2018
Sheehan, Gavin M.	Sgt.	Jan. 1 2009	Arnold, Richard	Off	September 6, 2018
Rivera, Joseph D.	Sgt.	Jan. 12, 2009	Inrgam, William	Off	February 25, 2019
Palma, Philip M.	T/O	Jan. 12, 2009	Smith, Juan	Off	February 25, 2019
Jones, Scott A.	Off.	Feb. 1, 2009	Pacheco, Julian	Off	July 1, 2019

LINDEN POLICE DEPARTMENT

Seniority and Appointment Roster

Sanchez, Robert	Lt.	April 1, 2009	Linebaugh, Michael	Off	September 2, 2019
Vasquez, John A.	Sgt.	July 12, 2010	Suggs, Antoine	Off	September 2, 2019
Schulhafer, James E.	Sgt.	July 12, 2010	Joseph, Dolph	Off	February 3, 2020
Hubert, Timothy	Sgt.	Feb. 14, 2011	Tavarez, Yokanis	Off	August 10.2020
Garrison, James	Det.	July 25, 2011	Kepa, Pawel	Off	August 10.2020
Diaz, Stephanie	Off	Sept. 7, 2011	Colon, Jesse	Off	August 10.2020
Velarde, Juan	Det	Sept. 7, 2011	Dziadosz, Katarzyna	Off.	February 1, 2021
Lacosta, Antonio	Sgt.	Oct 1 2011	Brynych, Oleksandr	Recruit	February 1, 2021
Wisnowski, Matthew	Sgt.	Jan. 1, 2012	Gallego, Anthonie	Recruit	February 1, 2021
Cistaro, Michael	Det.	Jan. 1, 2012	Hernandez, Daniel	Off.	February 1, 2021
Ramirez, Christian	Sgt	Jan. 1, 2012	Landy, Luis	Off.	July 14, 2021
Dziadosz, Wojciech	Off	Jan. 1, 2012	Jerome, Victorson	Off.	July 14, 2021
Halkias, John	Inv.	Jan. 1, 2012	Pirozzoli, Connor	Off	July 14, 2021
Heston, Ralph	T/O	Jan. 1, 2012	Iazzetta, Jillian	Off.	July 14, 2021
Nolasco, David	Det	Jan. 14, 2013	Brown, Rahmell	Off.	July 14, 2021

December 31, 2021

Civilian Roster

Name	Hire Date
Bishop, Alaya	4/8/2019
Campione, Gina	1/1/1997
Crane, Charles	5/13/1991
Done, Joli	2/1/2017
Feuerschwenger, Stephanie	3/17/2005
Gomes, Nancy	6/23/1997
Guerra, Candice	1/5/2015
Hickman, Gary	7/16/2016
Miller, Charles	5/18/2011
Parker, Zully	6/1/2020
Randolph, Shaunice	4/8/2019
Roxbury, Michael	2/25/2019
Solarska-Gnat, Monika	1/6/2015
Stanley, Melissa	5/1/2018
Stokes, Beverly	11/16/2020
Velez, Marilyn	1/23/2014
Wade-Passmore, Makiyah	6/1/2020
Williams, Jacqueline	2/1/2016

Parking Enforcement Roster

Horaneck, Gail	3/8/1999
Lindsay, Joseph	8/22/2011
Deryce, Eric	9/1/2015
Williams, Joseph	12/4/2017

December 31, 2021

Central Dispatch Roster

Name	Hire Date
Artley, Emily	3/18/2021
Battle, Cyntasia	4/3/2017
Bermudez, Matthew	2/3/2017
Blakney, Kyler	3/18/2021
Chabak, Michael	1/06/2015
Cosby-Woods, Cynthia	8/22/2012
Denman, Joseph	3/3/2020
Evans, Jason	3/18/2021
Howarth, Timothy	9/25/2019
Libby, Erik	9/25/2019
Matos, Kimberly	11/26/2001
Medina, Michael	3/28/2022
Montgomery, Jessica	4/10/2019
Murphy, Shannon	4/10/2019
Safner, Louis	1/22/2014
Sellinger, Michelle	3/18/2021
Skrupskis, Megan	3/10/2021
Slovinsky, Wendy	4/2/1997
Stiko, Kacper	3/25/2020
Trapani, Robert	3/3/2020
Vanderhorst, Danielle	4/10/2019
Vesci, Nancy	2/1/1990
Wilson, Karen	2/22/1988

ADMINISTRATIVE DIVISION

The Linden Police Department's Administrative Division is responsible for the overall efficient and effective operation of the entire police department. The division is comprised of the Chief of Police, an Administrative Captain, and two full time Administrative Assistants. If needed, based upon specific assignments, other sworn or civilian members are added to the division on a temporary or part time basis. The Administrative Division oversees all of the remaining divisions of the police department and is responsible for the promulgation and dissemination of daily informational bulletins, special orders, personnel orders, rules and regulations, standard operating procedures as well as policies and procedures to all department employees. This is accomplished utilizing various methods, including staff meetings, verbal reports, written reports and computerized information sharing via the Department's document management system. The Administrative Division also receives and assists in managing and referring out to specific divisions the vast amount of requests and correspondence that is received from the public, the business sector and other government agencies and officials.

In 2019, the Administrative Division began the process of managing the review and, if needed, revision of a number of Policies and Procedures and Standard Operating Procedures (SOP's) of the Linden Police Department. Current Policies and Procedures are being revised and redistributed as Standard Operating Procedures to reflect a more standardized method of appearance to make future review and revision easier and reduce possible confusion on what guidance the most current SOP's contain. Due to the COVID-19 pandemic this project was ongoing throughout 2020 and completed in 2021.

An unforeseen project started by the Administrative Division in 2020 was the management of the procurement and replacement of personal protective equipment and cleaning supplies for the Police Department due to the COVID-19 pandemic. This project continued throughout 2021 due to the continuing waves of COVID-19 variants. Although the Police Department already maintained a supply of medical type personal protective equipment, the types and amounts now required well exceeded the supply at hand. The Administrative Division staff utilized every contact and means available to ensure that front line personnel had and continue to have what is needed to aid in maintaining a safe working environment. The Linden Police Department was also one of only three Union County NJ police departments able to apply for and obtain grant money through the US Department of Justice to help offset the costs of Police Department COVID-19 related expenses. This grant process will be completed in January 2022 due to the requirements of the grant.

Additionally, the Administrative Division oversees the following important functions of the police department:

Budgeting and Accounting - This includes planning for the future financial needs of the department as well as managing the current expenditures of budgeted funds.

Planning - In conjunction with the budgeting function, planning is the continuous process in which the future needs and goals of the department are predicted and assessed. The preferred methods used to accomplish these needs and goals may lead to requests for future funding through the budgeting process or changes in the policies or standard operating procedures of the department.

Timekeeping - This is the day to day and long term maintenance of the attendance records (sick time, vacation days, holidays, overtime, etc.) of all employees of the police department. The department currently utilizes the computerized Police Officer Scheduling System (POSS) for timekeeping functions.

Payroll - In conjunction with the timekeeping function, payroll includes the continuous management of each police department employee's pay and overtime, ensuring that the various contractual pay rates and adjustments are accurate and reported to the City of Linden's payroll department in an efficient manner. Additionally, all sworn officer pay resulting from City of Linden Extra Duty Assignments, is managed within the Administrative Division and reported to the City of Linden's payroll department.

Personnel File Management - The Administrative Division maintains the personnel files for all Linden Police Department employees.

Extra Duty Management - Prior to 2018, the two union's representing the sworn officers of the Linden Police Department were given the time consuming responsibilities of conducting the 24 hour a day intake and awarding of the City of Linden's Extra Duty Assignments for sworn officers. In 2018, the responsibility for the administration of these private entity requests for officers to perform duties such as security or traffic control was turned over to the Administrative Captain. Vendors requesting officers now directly contact a third party service that is responsible for the scheduling and publishing of assignments as well as awarding assignments to a requesting officer in a fair and transparent manner utilizing a set of rules provided by the Department. The third party service is also responsible for the billing to the vendor for services provided and providing payment for services provided in the manner requested by the City of Linden.

A part time Public Information Officer (PIO) is also part of the Administrative Division and reports directly to the Chief of Police while serving in this function. The PIO is the first link in helping to get information to assist in the accomplishment of the Linden Police Department's mission out to the public. The information provided may be in the form of press releases about specific incidents or events, interviews with print or other media outlets, social media postings, emergency alerts, personal appearances by the Chief of Police, PIO or other officers, and helpful safety tips. The Linden Police Department currently has a specific webpage within the City of Linden's website, and also utilizes social media sites such as Facebook, Instagram, Twitter, and Nixle to provide the public with information.

Internal Affairs

The Linden Police Department Internal Affairs Unit is part of the Professional Standards Division. The Professional Standards Division Captain oversees one (1) Lieutenant, one (1) Sergeant and one (1) Detective assigned to the Internal Affairs Unit. As needed, the Internal Affairs Unit obtains the temporary assistance of additional Officers specifically trained to perform pre-employment background investigations for both sworn and unsworn positions within the Linden Police Department.

During 2021, Internal Affairs handled or reviewed thirty seven (37) internal/external complaints. Thirty one (31) complaints were against sworn personnel and six (6) complaints were against non-sworn employees. For sworn personnel complaints, there was one (1) complaint of excessive force, no complaints of improper arrest, no complaints of improper entry, no complaints of an improper search, no complaints of other criminal violations, one (1) complaint of differential treatment, six (6) complaints of demeanor, one (1) complaint of domestic violence, and twenty eight (28) other rule violation complaints.

Fourteen (14) complaints were external complaints from citizens, none were anonymous, and twenty three (23) complaints were internal complaints, initiated within the police department. There were forty seven (47) closed in calendar year 2021, twenty four (24) were sustained, three (3) were not sustained, two (2) were unfounded, seventeen (17) were exonerated, and one (1) was administratively closed. There were nine (9) investigations opened in 2021 which were carried over into 2022.

The Internal Affairs Unit is also mandated to review all use of force incidents and police vehicle pursuits. During 2021, there were thirty four (34) use of force incidents involving eighty two (82) officers. There were also fifteen (15) vehicle pursuits reviewed.

The Internal Affairs Unit also conducts the Linden Police Department's random drug testing program, and when necessary, reasonable suspicion drug testing for sworn employees. In 2021, twenty seven (27) sworn employees were randomly drug tested with all tests negative for illegal substances. There were no reasonable suspicion drug tests administered. Additionally, drug testing for all City of Linden police officer applicants is administered through Internal Affairs. Thirty five (35) police officer applicants were drug tested in 2021. None were positive for illegal substances resulting in an automatic disqualification for employment.

The Internal Affairs Unit is also charged with completing pre-employment background investigations on individuals for positions of Police Officer, 911 Tele-communicator, Auxiliary Police Officer, Parking Enforcement Officer, police department civilian employee and City of Linden Office of Emergency Management member. In 2021, over fifty (50) full pre-employment background investigations were completed.

The Internal Affairs Unit conducts twice yearly checks of the driver's licenses of all sworn members. This check ensures that all officers currently have and have had at all times during

the year, valid driving privileges. The check also ensures that all sworn personnel have not failed to report any traffic tickets that may have been received as required by Department Standard Operating Procedure (SOP). There were no invalid driver's licenses found and no violations of this SOP in 2021.

As mandated by the State of New Jersey Attorney General Guideline on Internal Affairs Policy and Procedure, the following is a Synopsis of Disciplinary Action for all complaints where a fine or suspension of six (6) days or more was assessed to an agency member in 2021: One (1) officer was terminated for conduct unbecoming a public employee and other sufficient cause.

**Linden Police Department
Training Unit Annual Report 2021**

TRAINING UNIT

Training is the core ingredient to any successful law enforcement agency. The Linden Police Department's Training Unit is responsible for ensuring that all Police Officers and Dispatchers receive federal, state, and local mandated training. The Training Unit, a part of the Professional Standards Division, is staffed by a Lieutenant who serves as the Unit Commander, a Sergeant who serves as the Field Training Coordinator, a Sergeant who serves as the Supervisory Firearms Instructor/Rangemaster, and a Field Training Manager (FTM). The Field Training Manager manages the field training schedule and records associated with trainees currently in their field training and working test period. The FTM also assist with the new hire orientation as well as the Pre-Academy Training Program preparing new hires for academy training. The Probationary Officer Training Course (POTC) is completed during the post academy training phase and is supervised by our Field Training Coordinator. In addition to their duties associated with the Field Training and Evaluation Program, they also oversee training record management of all Police personnel.

The Supervisory Firearms Instructor/Rangemaster is responsible for coordinating all range training including the mandated firearms training and any enhanced training which may be required depending on the need for such training. This sergeant is also responsible for coordinating any outside agency range training conducted at our Linden PD Range. They are also responsible for outfitting all Linden PD recruits with their essential gear and equipment necessary to complete the BCPO range activities. Continuous weapon and equipment inspections are conducted and supervised by this supervisor.

In-service training, coordinated by the Field Training Coordinator, also encompasses mandated annual or semiannual training. Training needs are also continuously assessed based upon after action reporting and body camera review. Based on a "needs assessment" training may be required to correct actions and/or reduce liability. The Training Sergeant is responsible for the randomized review of BWC recordings. Recordings are evaluated to identify training needs of the agency.

Mandated training is not the only training that the Unit is required to oversee and manage. Police Officers may be sent to receive additional training upon request or based upon the needs of the Department. The purpose of training and professional development is to enhance job skills and produce a competent, safe, and efficient police officer.

**Linden Police Department
Training Unit Annual Report 2021**

Some of the required mandated training include but are not limited to some of the following topics/courses:

- *Active Bystander-ship in Law Enforcement ABLE*
- *Active Threat Response*
- *Advanced Crash Investigation*
- *Advanced Traffic Stops*
- *Alcotest Re-certification*
- *Arrest and Control ARCON*
- *Arrest, Search, and Seizure*
- *Basic Crash Investigation*
- *Basic Police Motor Operator*
- *Basic Sex Crimes Child Abuse*
- *Becoming a Title 39 Expert*
- *Bulletproof Report Writing*
- *Case Management in LE*
- *Cell Phone Investigation*
- *Child Passenger Safety Technician*
- *Chronic Violent Youth Offenders*
- *Command Leadership Institute CLI*
- *Crime Scene Processing*
- *Contemporary Issues in LE*
- *Cops and Cameras*
- *Counter Unmanned Aircraft*
- *CPR/First Aid/Tac Med*
- *Crime Stats & NIBRS for Police*
- *Criminal Investigations*
- *Crisis Intervention Training*
- *De-escalation/Critical Decisions*
- *Desk Officer Reporting Systems*
- *Drug ID Paraphernalia & MV Stops*
- *Emotional Survival*
- *Engineering and Traffic Studies*
- *Emergency Vehicle Operations*
- *Female Officer Mental Tactics*
- *Female Officer Street Survival*
- *Field Training Officer School*
- *Firearms App. Investigation & Laws*
- *Firearms Applicant Registrations*
- *Firearms Simulation Training*
- *Firearms Training*
- *Flipping Informants*
- *Force Science Institute Certification*
- *Gracie Survival Tactics*
- *Hazardous Materials Awareness*
- *High Impact Supervision*
- *Integrated Communication and Tactics ICAT*
- *Integration of UAS in LE*
- *Interdiction Mastermind*
- *Internal Affairs*
- *Interview & Interrogations*
- *Juvenile Investigations*
- *Legal Update*
- *Liquor License*
- *Multi Assault Counter Terrorism Action Capabilities*
- *Managing Police Records*
- *Marijuana Decriminalization*
- *Medical Readiness Training*
- *Megan's Law*
- *Mental Health First Aid*
- *Methods of Instruction*
- *Mexican Drug Cartel Investigations*
- *Emergency Vehicle MRAP Operator*
- *Municipal Finance Administration*
- *NJ Gang Awareness*
- *NJ Marijuana Law Review*
- *NJTR-1 Refresher*
- *Opposition Based CQB*
- *OPRA and Records Management*
- *Physical Conditioning Instructor*
- *Pistol Mounted Optic Instructor*
- *Pre-employment Backgrounds*
- *Property and Evidence Management*
- *Radar Enforcement*
- *Reid Investigative Interviewing*
- *Resiliency Training*
- *Scenarios for Patrol Tactics*
- *SFST & HGN*
- *Simunition Scenario Instructor*
- *Small Unit Tactics*
- *Smugglers Inc. 2.0*
- *Social Media & The Dark Web*
- *Supervision Leadership Institute SLI*
- *Traffic Incident Management*
- *Unmasking Facial Expressions*
- *Use of Force & Vehicular Pursuit*

**Linden Police Department
Training Unit Annual Report 2021**

During the past year, Police Officers from the Linden Police Department have received training offered to various law enforcement agencies nationwide including collaborative training with the following agencies/entities:

- *Bergen County PO*
- *Bridgeway Behavioral Health Services*
- *Cranford PD*
- *Division of Criminal Justice*
- *Drug Enforcement Agency DEA*
- *FBI Law Enforcement Executive Development Association LEEDA*
- *Federal Bureau of Investigation*
- *Franklin Township PD*
- *New Jersey State Police NJSP*
- *New Mexico Tech University*
- *NJ Department of Corrections NJDOC*
- *NJ Division of Highway Traffic Safety NJDHTS*
- *NJ Narcotics Enforcement Officers Association*
- *NJ Office of Homeland Security and Preparedness OHSP*
- *NJ Office of the Attorney General*
- *Glassboro PD*
- *Howell PD*
- *Louisiana State University*
- *Monmouth County PO*
- *Morris County PO*
- *Mount Olive PD*
- *National Tactical Officers Association*
- *NCBRT Academy of Counter Terrorist Education*
- *NJ State Association of Chiefs of Police NJSACOP*
- *Northwestern University*
- *Passaic County PO*
- *Penn State University*
- *Philipps 66 Refinery*
- *Rutgers University*
- *Sig Sauer Academy*
- *Stockton University*
- *Texas State University*
- *Union County Prosecutor's Office*

Training Unit personnel are also responsible for the following areas:

- *Academy Instructors*
- *Accreditation Management NJSACOP*
- *Alcotest/SFST/HGN cert/re-cert*
- *DMS management*
- *Equipment acquisition & distribution*
- *Firearm training records*
- *Firearms maintenance and repairs*
- *In-house Instructors*
- *Managing the Training, Firearms, and Range Budgets*
- *Training facilities management*

INVESTIGATIVE DIVISION

The Investigative Division of the Linden Police Department is charged with the responsibility to investigate criminal and juvenile law violations occurring within the city of Linden. Under the command of a captain, this Division is comprised of the following units: General Assignment Detective Bureau; Juvenile Bureau; and Narcotics Bureau.

DETECTIVE BUREAU

The General Assignment Detective Bureau is part of the Investigative Division within the Linden Police Department. The bureau is staffed by one lieutenant, two sergeants, nine detectives and a civilian clerk. The detectives investigate all indictable crimes within the City of Linden with the goal of preparing for the successful prosecution of these cases in Union County Superior Court. Detectives may also help to identify individuals who commit disorderly person's offenses which are heard in Municipal Court, at the discretion of the detective supervisor in charge. The clerk assists the unit personnel with general clerical duties and coordinates the issuance of identification documents for Linden city employees, liquor establishment employees and taxicab drivers, as required by city licensing ordinances. The clerk also maintains databases for the city's Virtual Block Watch camera registration program and Pawn Shop sale and purchase reports.

Patrol Officers generate initial investigative reports and, after review by a detective supervisor, a detective will be assigned to start a follow-up investigation when appropriate. During 2021, detectives investigated approximately 2000 cases. The cases varied from violent crimes to fraud to large scale shopliftings. The detectives and detective supervisors participate in an on-call rotation whereby certain personnel are always available to immediately respond to crime scenes or conduct further investigative efforts whenever required during nonbusiness hours.

There are times when a detective responds to the scene of certain crimes where evidence needs to be preserved and collected. Some examples of these crimes include, but are not limited to: homicide, aggravated assault, robbery, sexual assault, and commercial and residential burglaries. The detectives may request assistance from the Union County Sheriff's Office Crime Scene Unit when the crime scene is large and intricate.

When dealing with homicides, the Union County Prosecutor's Office Homicide Task Force is the lead investigating agency. Late in 2021, the Linden Police Department assigned a police officer to the Union County Homicide Task Force on a temporary but fulltime basis. This cooperative arrangement provides needed manpower to the county-wide task force while

allowing this department to have immediate access to intelligence and assistance when needed during the course of the investigation of such violent crimes. The officer assigned will receive valuable training and experience which will undoubtedly be beneficial to both the officer and this agency. Several current detectives and supervisors have been so assigned in the past and their knowledge and contacts developed during those times are an invaluable asset to the Linden Police Department.

Detectives attend training on the latest crime trends and investigative techniques, as well as additional training based on specialized duties to which they may be assigned. This training and continuing education is vital for our detectives to serve the community with excellence and integrity when conducting their investigations.

Prior to the pandemic, detectives would attend community meetings and other events in order to keep in touch with the citizens and advise them of crime trends and how to avoid becoming a victim of specific crimes. The Detective Bureau looks forward to the opportunity to once again attend these community meetings when conditions permit such social gatherings. The city, as well as the entire country, has had an increase in different types of fraud and scams and the ability to advise the citizens on what to be aware of is vital to stopping these crimes.

The Detective Bureau has one detective dedicated to gather criminal intelligence. This detective reviews and disseminates intelligence from various law enforcement agencies throughout the country. The detective attends virtual meetings within the county to discuss criminal intelligence with neighboring jurisdictions and other interested agencies. He also reviews daily police incident reports and uses this information to determine any crime trends that are occurring in Linden and surrounding communities. The criminal intelligence detective maintains a working relationship with the Newark Real Time Crime Center (NRTCC). The NRTCC conducts three conference calls per week with multiple jurisdictions within northern New Jersey to discuss criminal activity throughout the region. The relationship that has been formed with the NRTCC is a valuable resource for investigative leads, intelligence gathering and dissemination of our case intelligence.

In addition to their normal caseload of follow-up investigations based on their assigned geographical areas of responsibility, most detectives have secondary responsibilities and specialties:

The Detective Bureau has four detectives assigned as Megan's Law investigators. These detectives are responsible for ensuring that sex offenders living and working within our jurisdiction are properly registered in accordance with New Jersey state law. They will also work with the Union County Prosecutor's Office when making sex offender notifications to the public to ensure all notifications are made in accordance with guidelines set forth by the New Jersey Attorney General's Office and applicable law.

General Assignment has two detectives assigned to investigate matters related to liquor establishments in Linden. Their investigations can range from minor noise complaints at a local bar to conducting an initial investigation into the sale of a liquor license. The detectives maintain contact with the New Jersey State Division of Alcoholic Beverage Control (ABC), conduct periodic inspections of licensed liquor establishments to ensure compliance with ABC regulations, and also attend meetings with the Linden City Clerk and local ABC Board as different needs arise regarding licensing and violation issues.

The Detective Bureau has one detective who is assigned as the Municipal Counter-Terrorism Coordinator (MCTC). The MCTC serves as a liaison between the Linden Police Department and the Union County Counter-Terrorism Coordinator as well as with the FBI's Joint Terrorism Task Force (JTTF) based in Newark, New Jersey. This detective was formerly assigned to the JTTF for five years and has been formally trained in investigating matters related to homeland security and national security.

One of the roles the MCTC performs is the forwarding of Suspicious Activity Reports (SARs) to the proper investigative agencies, whether on the county, state or federal level. SARs are initiated under the "See Something- Say Something" campaign wherein anyone can report suspicious behavior with the goal of thwarting potential terrorist activity. The detective also maintains a positive, proactive and professional relationship with any agency that may need his assistance with further investigations. Such agencies include the FBI's JTTF, the New Jersey Office of Homeland Security and Preparedness as well as the Union County Prosecutor's Office.

The Linden Police Department currently has another detective assigned to the FBI's Joint Terrorism Task Force. Having a detective assigned to the JTTF allows our department to easily access the assistance of the FBI and their intelligence during various criminal investigations.

The General Assignment Detective Bureau has the responsibility of being the lead investigative agency in alleged animal cruelty complaints. The primary animal cruelty detective has attended a forty-hour training program in order to investigate these crimes and offenses, and has been certified as a Humane Law Enforcement Officer (HLEO). This detective, along with an assisting detective, work exclusively with one designated Assistant Prosecutor at the Union County Prosecutor's Office for legal advice regarding animal cruelty or to have criminal charges approved when appropriate. Any citizen, at any time, may call the Linden Police Department to report animal cruelty concerns and an officer will be dispatched to investigate and check the welfare of the involved animal(s) and take immediate action to ensure the safety of the animal if necessary. Animal cruelty can range from leaving an animal outside or in a car in harsh weather conditions, to intentional physical abuse. When an officer determines that such an offense has occurred, the HLEO may conduct further investigation to collect evidence and prosecute any responsible parties for acts deemed in violation of state animal cruelty statutes.

During the course of their investigations, Linden Police detectives frequently work cooperatively with many different agencies including, but not limited to: the Union County Prosecutor's Office, New Jersey State Police, the FBI, US Immigration and Customs Enforcement, NJ Department of Corrections, and numerous police agencies and private entities within our state, and often times, surrounding states.

JUVENILE BUREAU

The Linden Police Department Juvenile Bureau, a unit of the Investigative Division, investigates all crimes and offenses committed by youths under the age of 18 and all crimes and offenses where a juvenile is a victim. Included in this category are all drug and alcohol violations, child abuse, sexual abuse cases, cybercrimes and simple assaults. Many cases investigated by the Juvenile Bureau are not criminal in nature, but affect the health and welfare of the child. Examples of these investigations are runaways, truants, incorrigible youths, sick and injury calls, and parent/child disputes.

The Juvenile Bureau is involved in activities which attempt to discourage improper activity before it starts, in cooperation with organizations such as the Juvenile Conference Committee, Mayor's Youth Commission, Union County Missing and Exploited Children Commission, Union County Underage Drinking Commission, Union County Juvenile Officer's Association, New Jersey State Juvenile Officer's Association, and the Nationwide Amber Alert system.

The Juvenile Bureau commander, a lieutenant, acts as the liaison officer between the Linden Board of Education and the Linden Police Department, as well as the Department's Bias Incident liaison to the Union County Prosecutor's Office. Under the lieutenant's command is a sergeant, four detectives, one clerk (who assists the office with record keeping and general clerical duties) and four Special Law Enforcement Officers-Class III, or SLEOs for short. The SLEOs are retired Law Enforcement Officers who were rehired by the city to work in the school system to provide security. Two are assigned to the Linden High School /Academy buildings and the other two are assigned one each to the two middle schools in town. In all of the city's schools, the Juvenile Bureau detectives work with the school personnel to ensure that the school environment is safe and secure.

The Juvenile Bureau sergeant also serves as a community outreach liaison who coordinates a wide range of events throughout the city where police department officers and employees interact with the general public in an effort to foster community cooperation and involvement. The detectives also lecture within and outside of the school setting to a wide variety of groups that may request guest speakers regarding any of the functions of the Juvenile Bureau, crime prevention or general community outreach initiatives.

During the 2021 calendar year, the detectives assigned to the Juvenile Bureau investigated over 348 incidents that were referred to the Linden Police Department or initiated out of the Juvenile Bureau. Juveniles were taken into custody for incidents ranging from robbery to disorderly persons offenses.

In 2021, detectives assigned to the unit handled all preparations for National Night Out activities, which was one of the most successful and best attended National Night Out events we have sponsored. Detectives also assisted the Linden High School staff with graduation. In 2021, the Juvenile Bureau once again hosted our Youth Academy after missing 2020 due to COVID-19 restrictions. The Youth Academy ran for a full week during the month of July. 25 boys and girls, all residents of Linden, spent a week learning all about the different aspects of policing along with drill instruction and physical fitness training. The week concluded with a graduation ceremony attended by family and friends.

In 2021, the State of New Jersey Juvenile Justice Commission's Detention Monitoring Unit performed an onsite visit to the Linden Police Department to ensure that all state and federal laws pertaining to juveniles held in custody were being followed. This is the 25th consecutive year that our Department was found to be in compliance with all state and federal guidelines.

NARCOTICS BUREAU

The Linden Police Department Narcotics Bureau stresses integrity, professionalism, fairness, and partnerships. The Narcotics Bureau is currently staffed by three detectives, a sergeant, and a lieutenant, reporting to the Investigative Division Commander. These investigators are tasked with the primary or follow-up investigation of all narcotic related violations and vice offenses (prostitution and gambling). All members of the Narcotics Bureau are current members of the New Jersey Narcotics Enforcement Officers Association and have completed various seminars, courses and schools relating to the enforcement of the New Jersey Drug Statutes, Drug Identification, Advanced Narcotics Investigations and the Laws of Arrest, Search and Seizure. Continued in-service training for the members of the Narcotics Bureau is essential to ensure that they remain cognizant of the ever-changing drug subculture and enhance their expertise in the field of narcotics.

The Linden Narcotics Bureau is often involved in multi-jurisdictional investigations, collaborating with county, state, federal, and other municipal agencies in order to reach their objectives. Many of the cases are often time consuming and labor intensive. A typical investigation of this type might involve protracted physical and electronic surveillance, extensive research into the criminal organization, and financial backgrounds of the subject or subjects under investigation. These cases routinely generate seizures of narcotics and other controlled

dangerous substances, and forfeitures of firearms, US currency, and assets of the criminal enterprise. In addition, they provide a wealth of criminal intelligence that is valuable to the entire law enforcement community.

The unit has a detective and a supervisor available on an on-call basis, twenty-four hours a day, and seven days a week. In addition to the detective's self-initiated investigations and regular caseload, the on-call detective will immediately respond and follow up investigations of large scale drug seizures, overdoses, and prescription fraud, along with a supervisor.

During the 2021 calendar year, the Linden Police Narcotics Bureau was able to successfully complete 9 "self-initiated" and "information received" type investigations, resulting in 10 arrests. 9 Superior Court- approved Search Warrants on persons, locations, and vehicles were conducted. These statistics do not equate to the actual number of cases the Narcotics Bureau investigated because the detectives also conduct follow up investigations of all additional narcotics related cases that are generated by the Patrol Division and Juvenile Bureau.

In addition, the Linden Narcotics Bureau collaborated with federal, county, and local agencies to execute an additional 3 Search Warrants resulting from partnerships on long term investigations. The experiences gained in surveillance techniques, networking opportunities and the exposures to federal investigations will pay huge dividends to the Linden Police Department and the city's citizens for a long time.

Narcotics Bureau personnel manage the Linden Police Department's participation in Project Medicine Drop, a statewide initiative in cooperation with the New Jersey Division of Consumer Affairs, whereby citizens can safely, securely and anonymously dispose of unused or unwanted medications in an effort to avoid misuse and abuse, and do so in an environmentally sensitive manner. The main feature of this program is a secure drop box, located in the vestibule of police headquarters, where citizens can place unneeded or expired solid pharmaceuticals such as pills, capsules, patches, inhalers, and pet medications, and keep them away from those at risk of abusing them. The drop box is available to anyone, 365 days a year, at any time of the day or night, and those depositing these items will not be questioned by police officers. The contents of the drop box will periodically be collected and taken for destruction by Narcotics Bureau personnel. During 2021, approximately 173.6 pounds of medications were deposited by citizens and safely destroyed.

In addition to this stationary drop box, the unit also has a portable drop box which the detectives take to local business or community events to allow employees or other community members the opportunity to dispose of these pharmaceuticals.

In closing, 2021 was a challenging year for the Narcotics Bureau as a result of some unplanned personnel shortages within the unit and pandemic-related concerns, but still

numerous drug traffickers were placed in jail, large quantities of controlled substances were taken off the street, dangerous weapons confiscated and property and currency seized. The intangible assets gained in 2021 cannot be quantified in any report generated here. All this was done in an effort to maintain a high quality of life in the city of Linden for our citizens and those who travel through our city.

UNIFORMED SERVICES DIVISION

The Uniformed Services Division is the largest and most recognizable division within the Linden Police Department; they wear uniforms, drive marked vehicles, and regularly interact with members of the public. It is comprised of sixty-four (64) sworn Police Officers, eighteen (18) Supervisors, and six (6) civilian personnel assigned to one of four Patrol Platoons or the Traffic Bureau.

During the 2021 calendar year, officers responded to 66,598 calls for service. Officers were also involved in the arrest of 631 persons for a variety of crimes and ordinance violations, as well as outstanding Municipal and Superior Court warrants. We take extensive measures and remain vigilant to protect our community from acts of terrorism, and have provided numerous investigative leads to both State and Federal agencies.

In addition to serving as first responders to emergencies, medical calls, motor vehicle crashes, and other calls for service, the mission of the Uniform Services Division is focused primarily on reducing crime and promoting safety through traffic enforcement. Community Policing is a cornerstone of our strategy to reduce crime; these Officers patrol our streets twenty-four hours a day, which puts them in a unique position to building and strengthen the relationships essential to keep our neighborhoods safe and crime-free.

The Uniform Services Division is the largest group of personnel within the Linden Police Department. It is commanded by Captain Christopher Guenther, who is assisted by Lieutenant Rick Bachmann. Together, they set policy, provide direction, and disseminate information across the various throughout the division. They also provide critical support to assist with the pre-planning and coordination of all special events and details requiring police resources.

The Captain's Office is supported by four (4) Lieutenants, one in command of each of four (4) Patrol shifts. They are the leaders of their shift, and as such are responsible for the Officers under their command. They ensure that patrol resources are managed efficiently on a day-to-day basis and take command of critical incidents.

Each platoon also has three-four (3-4) Sergeants who serve as front line supervisors; they are generally assigned to work in the field. They are tasked with mentoring and directly coordinating the activities of the Officers under their command. Additionally, in the Shift Lieutenant's absence, the senior Sergeant serves as the Shift Supervisor.

The Traffic Bureau is commanded by Lieutenant Ian D. Conk who is, with the assistance of Sergeant Monika Oliveira, responsible for supervision over four (4) Traffic Investigators, one (1) Patrol Officer, four (4) Parking Enforcement Officers, two (2) full-time Principal Clerks, and fifty-four (54) School Crossing Guards. The Traffic Bureau Commander is also responsible to oversee the Police Motor Unit and the thirteen (13) Motor Officers assigned on an as-needed basis from various divisions in the Department.

The Traffic Sergeant directly oversees and coordinates the implementation of traffic control plans for several large-scale events throughout the city, including the annual Halloween Parade, Special Olympics Torch Run, Police Unity Tour, and America's 9/11 ride to name a few. She also directly supervises traffic enforcement, investigative, and parking enforcement efforts.

In the 2021 calendar year, Two thousand, five hundred and sixty-five (2,565) motor vehicle collision reports were completed within the City. Four hundred and eleven (411) of those crashes involved injury to one or more persons, seventy (70) crashes involved pedestrians or pedal-cyclists, with five (5) of the total crashes resulting in loss of life.

The primary responsibility of the Traffic Bureau Investigators is to apply advanced collision investigation training to investigate motor vehicle collisions; these Officers are the lead investigative unit for all collisions that involve death or serious bodily injury. Investigators also review and approve each NJTR-1 crash report, conduct follow-up investigations on each hit-and-run crash, as well as in cases involving motor vehicles abandoned on City streets and in cases where fraudulent documents are suspected. They review and prepare all "Driving while Under the Influence" (DUI) cases for prosecution, which includes the transportation of blood and urine samples to the NJ State Police Lab in Sea Girt for analysis, and the return of completed search warrants to the court.

Traffic Investigators are additionally tasked with traffic surveys, in which traffic data is compiled and reviewed in response to a variety of special requests related to traffic flow, handicapped and restricted parking, and further analysis of other roadway data statistics. The resultant data of these surveys is relied upon by the Mayor, the Chief of Police, the City Clerk, the City Engineering Department and other members of the governing body, so that they may make informed decisions regarding State, County, or Municipal traffic laws, Ordinances and for budgeting purposes.

The members of the Traffic Bureau work closely with counterparts in the New Jersey State Department of Transportation (NJDOT), Union County Traffic Safety Bureau, Linden Engineering Department, Linden Parking & Transportation Bureau, and individual sub-contractors to implement traffic safety plans associated with construction and utility work within the City. Each job requires a traffic safety plan, and the Traffic Bureau is required to review and approve each and every schematic before work can begin.

The Traffic Bureau is charged with the supervision and management of the Linden Police Department's Alcotest® 7110, manufactured by Dräger. Those who operate a motor vehicle in the state of New Jersey are required to provide a breath sample when suspected of driving under the influence of intoxicants. The Alcotest® 7110 is the official breath test machine recognized by the Superior Court of New Jersey to measure the operator's breath sample for blood alcohol content, following an investigation and probable cause determination of operation while under the influence. In 2021, one hundred and two (102) drivers were placed under arrest for suspicion of driving while under the influence of alcohol or other intoxicants.

Speeding is consistently among the top concerns reported by residents of the City. Many of the marked patrol units operated by the Linden Police Department are equipped with speed detecting radar units; Traffic Bureau personnel are responsible for certifying and maintaining these units, as well as two Custom handheld radar units. In addition, the Traffic Bureau deploys several speed monitoring variable message boards that can be used to display important information during emergencies or public events. These units are positioned in designated areas upon the request of citizens, elected officials, or based on available data which collect, analyze and compile data regarding traffic speed and volume.

Our High Intensity Traffic Enforcement (H.I.T.E.) Unit is presently served by one Officer, but is typically comprised of a cadre of two to four (2-4) Officers. This Unit, under direct supervision of the Traffic Bureau Sergeant, develop and implement targeted traffic enforcement plans in designated areas based on concerns from residents and elected officials. The Unit also participates in wide-scale enforcement campaigns, many of which are funded by a traffic safety-related grants. In 2021, the Linden Police Department participated in programs that targeted aggressive & distracted driving, driving while intoxicated, pedestrian safety, abandoned & uninspected vehicles, and seat belt use.

The Traffic Bureau employs one (1) Parking Enforcement Supervisor and three (3) full-time Parking Enforcement Officers. Their primary duty is the enforcement of parking violations throughout the City; in 2021 they identified ten thousand, six hundred and twenty (10,620) violations. They are also often assigned to assist with school traffic and clerical duties, and provide critical assistance during large-scale events and emergencies as needed.

The Linden Police Motor Unit falls under the dominion of Lieutenant Conk and the Traffic Bureau. Due to the extreme difficulty and demanding skill level, assignment as a Motor Officer is an exciting and highly prestigious

achievement. Thirteen (13) Motor Officers are assigned from divisions outside of the Traffic Bureau. Responsibilities to this Unit include: equipment procurement; routine maintenance; motor assignments; uniforms and operator equipment; and the fulfillment of police escort requests. The Motor Officer is a highly visible, public favorite and great tool for community policing.

Two (2) civilian Clerks handle all clerical related details. During regular office hours, they are tasked to assist residents, business owners, and insurance companies with questions regarding motor vehicle crashes, permits for roadwork and dumpsters, handicap parking applications, and residential parking permit requests. They are responsible for scheduling, payroll, and the procurement, issuance, and replacement of uniforms and equipment for the Adult School Crossing Guards. Additionally, they are ascribed with documenting all City property reportedly damaged as a result of a motor vehicle collision. They also digitally save and send copies of each motor vehicle crash report to the New Jersey State Department of Transportation (NJDOT) and Carfax.

One thousand, six hundred and ninety-nine (1,699) vehicles were towed under the authority of the Linden Police Department in 2021. The Traffic Bureau clerks work closely with authorized tow companies, and the New Jersey Motor Vehicle Commission to process vehicle's titles for two hundred and thirty-eight (238) vehicles that were so far abandoned after towing and impound.

The Adult School Crossing Guards (guards) program is among the most visible and recognizable aspects of the Linden Police Department. These guards are uniquely positioned to observe and report problems in the community, oftentimes before others are even aware. Fifty-four (54) Guards are deployed strategically at posts throughout the City. The guards provide adequate and consistent assistance to primary school-aged children at designated intersections as they walk to and from school. The decision as to guard intersection positioning is based on specific criteria and data evaluated each year. All guards are inspected periodically throughout the school year, and each guard is required to attend an annual physical and retraining to ensure suitable and consistent protection for children attending both public and private school within the City.

9-1-1 CENTRAL DISPATCH

9-1-1 Central Dispatch is the Emergency Center for the City of Linden. Central Dispatch handles all emergency and non-emergency telephone calls and radio transmissions for the Linden Police Department, Linden Fire Department, Emergency Medical Services and Office of Emergency Management (OEM). In 2021, there were **19** dispatchers supervised by a police Lieutenant handling all calls coming in from the public. Calls coming in are often highly stressful and have to be handled by highly trained personnel. Examples of calls are reports of disputes, motor vehicle accidents and several other serious calls for police and fire response. Our dispatch center is manned 24 hours a day / 7 days a week in order to serve anyone visiting and those residing in the City of Linden.

9-1-1 Central Dispatch is dedicated to providing the best service possible and to do so, each dispatcher is trained and certified in CPR, 911 telephone answering and Emergency Medical Dispatching. Most are trained in CIT- (Crisis Intervention Team) a program designed to provide each dispatcher with the knowledge about mental illness, crisis resolution skills and access to community based services.

All dispatchers are proficient with data entry into our QED Records Management System. The dispatchers are responsible for handling inquiries with the States computer system for motor vehicle and driver license checks, wanted and missing persons, stolen and recovered vehicles, guns and several other items.

9-1-1 Central Dispatchers participates in the National Night Out and Fire Prevention Night in front of City Hall every year. They discuss 9-1-1 procedures, medical tips, and provide educational handouts to those in attendance. .

2021 was another Covid year yet Dispatch continued to work through it. A total of **66,993** incidents were recorded through 9-1-1 Central Dispatch requiring reports for over 10,200 handled by police officers.

RECORDS BUREAU

The Records Bureau is considered the records management center of the Linden Police Department; every report, regardless of nature or seriousness of the case, is ultimately sent to the Records Bureau. The Bureau, comprised of five clerical staff members supervised by the Support Services Sergeant, collect, assemble, and file the ever-increasing volume of recorded information coming to the attention of the Police. Although Police Officers devote a considerable amount of time to paperwork, prosecution would be impossible without diligent and reliable record keeping.

Every report submitted to the Records Bureau is reviewed by clerical staff members for completeness. Clerks prepare reports for all indictable cases and forward them to the Union County Prosecutor's Office for action by the Grand Jury and/or trial in Superior Court. A total of **261** Indictable Crime Packages were compiled in **2021**.

One of the primary functions of the Bureau is the generation and submission of the Uniform Crime Report (UCR). Each month, the Sergeant prepares the required data into a report, which generates statistical data that is forwarded to various governmental agencies including the New Jersey State Police and the Federal Bureau of Investigations (FBI). **2021** UCR statistics are provided at the end of this report.

The firearms application and permit process is handled almost exclusively by the Records Bureau clerks. Clerks are assigned to assist applicants with the required paperwork and guide them through the application process. Clerks ensure that the completed package, including all job and personal reference requests (usually two per applicant) are verified and submitted to the Sergeant who completes the required background checks. This process involves a great deal of interaction with the public, the applicant, and multiple local, county and state Police agencies. In **2021**, the Department issued **591** Firearms ID Cards and **1034** Firearms Handgun Permits.

The Bureau clerks are responsible for preparation of weekly "lawyer packages" in response to Open Public Records Act (OPRA) requests for accident reports by Law Offices and Private Medial Organizations/Practices. For **2021**, the Records Bureau prepared and delivered **159** accident report packages. These OPRA Requests generated **\$1668.40** in revenue.

The clerks are responsible for maintaining records for every aspect of Police activity, from warrants, to parolees, to vehicle tows and expungements. The Report Management System (RMS) database must be updated regularly so officers and dispatchers can access important information, including active restraining orders (**149 Restraining Orders**), firearms permits, and special safety notifications for people and addresses. Records Bureau Clerks are also responsible for the processing of additional miscellaneous government documents which include the following: burn requests (**951 Burn Requests**), Death Lists (**385 Death Lists**), Expungements (Final Orders) (**114 Final Orders of Expungements**), and the verification and completion of DWI/DUI case files (**112 DWIs/DUIs completed**). Clerks also maintain the Linden Emergency Response System (LERS) (**4 LERS entries have been created for 2021**), which provides Police

with residential information of elderly or at risk residents that may not be able to open their door during an emergency. Clerks are jointly responsible for looking up and completing background checks for NJ Child Protection & Permanency (CP&P - formerly DYFS), military inquiries, and good conduct letters (**29 in 2021**), as well as preparing use of force and pursuit reports for review by Internal Affairs. A clerk is assigned to oversee, under the Sergeants supervision, the Department's College Internship Program for the Records Bureau.

FINANCIAL REPORT

For the year **2021**, the Records Bureau generated **\$19,332.23 in revenue**. The Records Bureau was responsible for collecting revenue for the following services provided throughout **2021**:

Records Bureau		
Service Type	Number of Requests	Revenue
Good Conduct Letters	29	\$145.00
Alcoholic Beverage Control Licenses (ABC)	55	\$1375.00
Open Public Record Act (OPRA) Requests	159	\$1668.40
Crash Reports	2066	\$9712.15
Incident Reports	219	\$608.20
Firearms Identification Cards	519	\$2,595.00
Handgun Purchase Permits	1034	\$2,068.00

Revenue Overview - 2021	
Month	Revenue
January	\$1990.55
February	\$1273.33
March	\$1781.05
April	\$1735.80
May	\$1223.90
June	\$1867.10
July	\$1615.00
August	\$1587.75
September	\$1700.25
October	\$1910.35
November	\$1209.55
December	\$1437.60

Office of Information Technology

The timely, reliable transfer of information is critical to ensuring the safety of Emergency Services personnel. The Computer Services Unit is responsible for 276 users in the Police Department, Fire Department, and Office of Emergency Management (O.E.M.). The system handles every aspect of emergency response, from the initial phone call through emergency response into the subsequent investigation. The failure of this system for even a short amount of time jeopardizes the safety of the public and our personnel.

The Office of Information Technology is comprised of a full-time senior technician, three full-time technicians and a police officer under the supervision of a Support Services Sergeant. The maintenance and upkeep of various hardware and software for each department in multiple locations, as well as the troubleshooting, is the primary function of the Unit. The Unit is regularly tasked with testing and evaluating various software programs to meet the ever-changing needs of all of our City offices.

The expansion to the Office of Information Technology brought with it an enormous number of tasks that needed to be completed in 2021, on both the Public Safety and Non-Public Safety side. Among these tasks was the procurement of hardware for the G-Suite Migration of all non-emergency personnel, upgrading all computers to Windows 10, enhancing the networking and security management tools, replacing the hard drives for all laptops, and expanding the memory of the Emergency Services Network. These and other projects will allow the City to operate more efficiently while increasing the safety of its digital information.

With the call for continued social distancing and remote contact in 2021, the Office of Information Technology encountered new issues and had to help offices adapt. One new responsibility faced was the purchasing and installation of monitors for both the Planning Board Room and Caucus Council Room for virtual meetings. Additionally, members of the Office of Information Technology were responsible for administering numerous virtual meetings, including monthly Council Meetings.

In 2021, The Officer of Information Technology continued its partnership with Eastern Data Communications, in the expansion of our city-wide camera system. After completing the extensive planning stages in 2020, cameras and communication equipment were ordered for Martin Luther King Jr. Park, to allow for video coverage of the exterior of the park and surrounding streets.

There were over **1300** repair requests in **2021**, which came in the form of phone calls, emails, and the completion of the Linden Police Department and City of Linden IT Troubleshoot. Examples of these requests include connectivity or network issues. This does not represent an accurate accounting of all requests, as emergency calls and requests are frequently given directly

to the technician. This also does not include any hardware, software or camera system upgrades. To assist with cataloging these requests, the Office of Information Technology implemented the use of a software product named SolarWinds. This product will not only allow for the entry of the incidents that were addressed, but will also provide the resolution to the issue which will allow the staff to more easily identify and resolve the issues quicker in the future.

In **2021**, the Officer of Information Technology worked with an operating budget of **\$876,400**. This amount included all digital evidence projects, all hardware and software purchases, maintenance contracts, and new renovations related items such as wiring and hardware.

BWC UNIT

This unit is tasked with managing all digital evidence (body camera footage, in-car camera footage, evidence photos, video statements, video surveillance, radio transmissions, 911 and phone calls) by packaging these items in a format that can be shared with requestors. Ideally, these items are stored in Evidence.com where they can be found by case number and shared.

Fulfilling discovery and OPRA requests are major responsibilities of the Unit; however, every Bureau in the Department (Detectives, Traffic, Juvenile, Internal Affairs, Training, and Patrol) relies on the BWC UNIT. For example, case detectives request digital evidence to help in their investigations and prosecution of violators. The Traffic Bureau investigators request footage on leaving the scene and fatal accidents. The Juvenile Bureau requests video surveillance on incidents in schools for issues and security concerns for students. IA looks for digital evidence for citizen complaints and other incidents that require IA review. The Training Unit is contacted weekly for issues observed in footage provided by patrol officers in the field, and patrol requests vary from user issues, retagging evidence, maintenance of products, and connectivity.

The Unit strives to keep up with technology so that officers in the Linden Police Department are provided with the most advanced products and training available. It has been well documented that making this a priority will strengthen police accountability, professionalism and improve evidence documentation.

FULFILMENTS

- In **2021**, there were **515** requests for evidence. Urgent or high priority matters such as requests from the UCPO and outside agencies (MCPO, ACPO, ATF, and FBI) were at **317**.
- In **2021**, there were **78** OPRA requests involving BWC or other video footage. (This video footage requires redactions per OPRA guidelines).
- In addition to discovery requests, the BWC Unit provided **18** completed packages for Civil Subpoenas and TORT claims. This includes digital evidence and paperwork.

EVIDENCE.COM

- In **2021**, there were over **100,225** pieces of footage to manage.
- **1,336** Cases were put together for critical incidents (investigations, arrests, motor vehicle crashes, OPRA and IA) for future requests through discovery, OPRA, subpoena and common law.

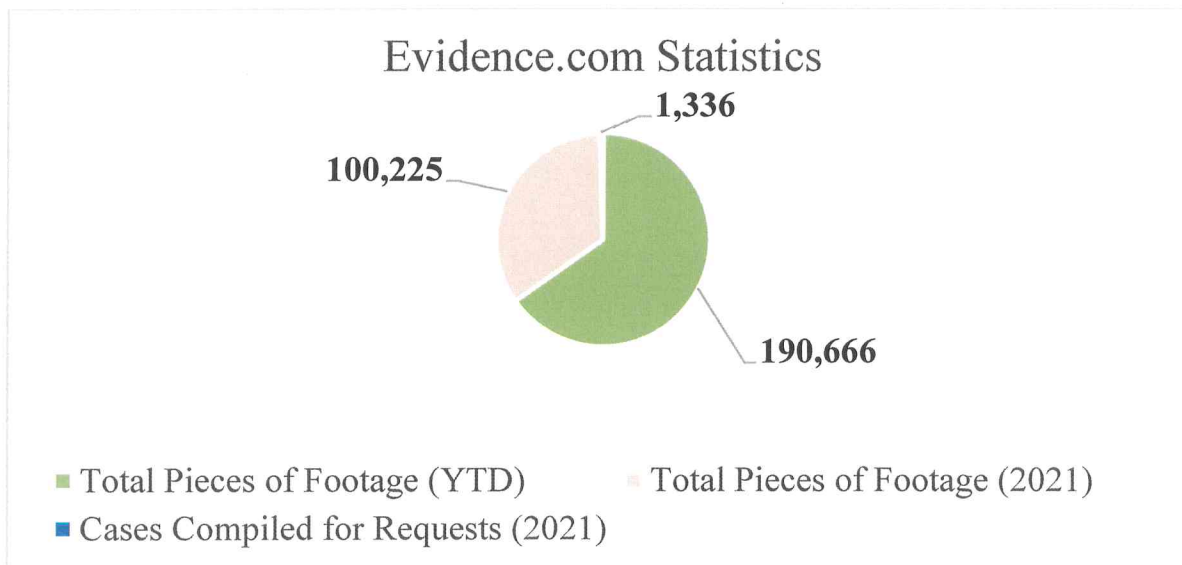
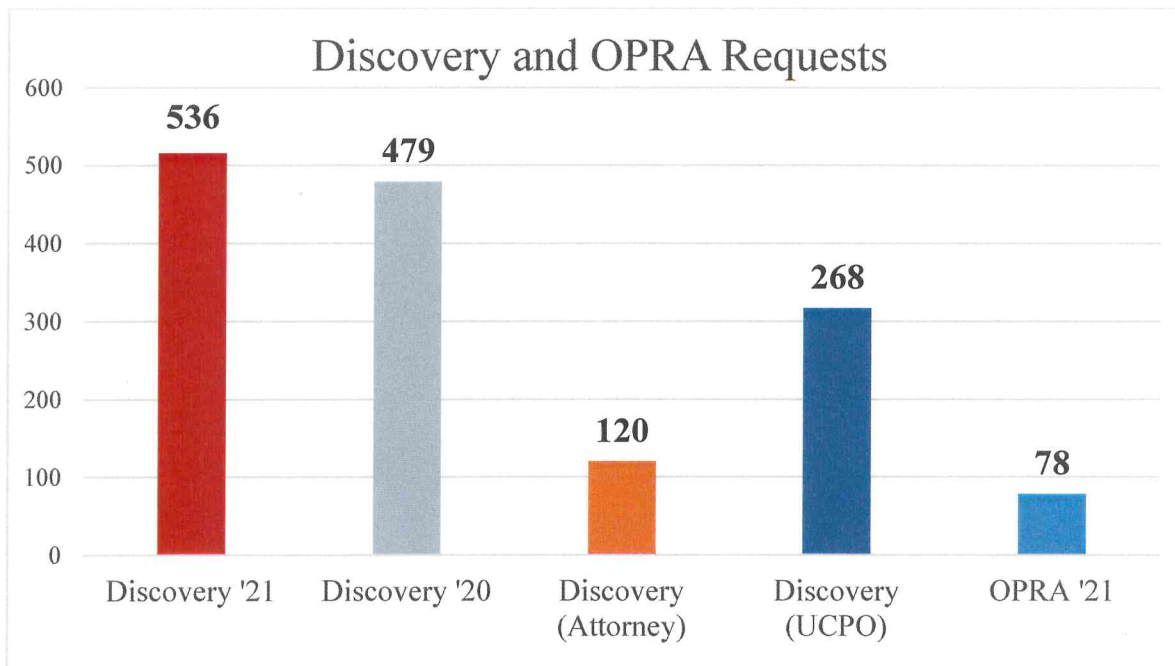
- The Unit is tasked with pulling radio transmissions, phone calls, and video surveillance. In **2021**, there were **951** entries in Access Database that included requests for radio transmissions, 9-1-1 and other phone calls.

PROJECTS

- **AXON TRAINING:** In **2021**, **10** new Police officers were trained in the use of body-worn cameras, Evidence.com, and the Fleet system. Each officer was instructed on BWC and FLEET use, Evidence.com and AXON applications.

BWC CONCLUSION

The BWC Unit requires the help of the Clerks in Records, the Detectives in Property and Evidence and IT, to fulfill the daily requests for criminal cases, civil subpoenas, tort claims and OPRA requests. The number of requests increase each year and keeping up with these requests can be at times daunting, however the team continues to produce, and fulfillment is completed without fail.



PROPERTY AND EVIDENCE

In **2021**, the Property and Evidence Unit consisted of two detectives. The main responsibility of this unit is to maintain the integrity of property and evidence collected by officers, detectives, investigators and citizens. Evidence examples include narcotics, bodily fluids, DNA, weapons and various owner possessions (cash, jewelry, identifications). Our detectives receive all evidence, ensure that it is properly packaged and labeled, and then enter the evidence into the Beast Record System. The evidence is then submitted to the appropriate agency, whether automatically or by request. All evidence is either stored for future use or until the expiration date arrives. If the owner of the property responds to retrieve the property, and it can be released, it is released back to them. Once the items reach their expiration date, items in good condition are auctioned off, and the rest are destroyed.

In addition to these detectives, the Unit has one part-time civilian clerk who primarily handles evidence already stored in our main vault. This clerk works on purging property by preparing the evidence for auction, destruction, and maintaining evidence status according to established guidelines, which is critical.

- In **2021**, **2177** items were submitted into Property and Evidence. See attached table for a list of items.

Property and Evidence Report

Category	2021
<u>Total Items Submitted</u>	2177
<u>DVD, Video Discs, and Zip Drives</u>	119
<u>CD Audio 911-Tele</u>	282
<u>Video Statements</u>	3
<u>Handguns</u>	15
<u>Rifles / Shotguns</u>	6
<u>Knives</u>	38
<u>Fired Evidence (casings)</u>	140
<u>Bicycles</u>	21
<u>License Plates and Temporary Tags</u>	126
<u>Counterfeit Currency</u>	8
<u>Found Property Cases</u>	197
<u>Items Transferred to Other Agencies</u>	499
<u>Items Auctioned to PropertyRoom.com</u>	35
<u>Items Returned to Owner</u>	170
<u>Items Submitted and Received to the UCPO lab</u>	1263
<u>Evidence transports to lab, ballistics, other locations</u>	95