

Linden Police Department



2020 Annual Report



OFFICE OF
DEREK ARMSTEAD
MAYOR

City of Linden

UNION COUNTY, NEW JERSEY

CITY HALL - OFFICE OF THE MAYOR
301 NORTH WOOD AVENUE
LINDEN, NEW JERSEY 07036-4296

TELEPHONE
(908) 474-8493
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May 24, 2021

Attached is the Annual Report for the Linden Police Department for the year ending December 31, 2020. I am proud of Chief David Hart and his staff, and the effective operation of the Linden Police Department. As head of the Linden Police Department, my goal is to make sure you receive the best police protection and services that the City of Linden can provide. As your Mayor, I assure you that this is occurring.

The information contained in this report substantiates that the Police Department is run in a professional manner, and I will make sure that it continues to do so.

Regards,

Mayor Derek Armstead

DA/rkt



DEREK ARMSTEAD
MAYOR

City of Linden

Union County, New Jersey
Department Of Police
City Hall - 301 North Wood Avenue
Linden, New Jersey 07036
(908)474-8500



DAVID R. HART
CHIEF OF POLICE

May 25, 2021

Dear Mayor Armstead,

I hereby submit the Annual Report of the Linden Police Department for the year ending December 31, 2020. This report has been prepared to introduce the readers to the wide range of activities and responsibilities of the various Bureaus, Divisions and Units within the Linden Police Department.

The Linden Police Department continues with our overall goals of reducing violent crime, reducing burglaries and increasing community policing and outreach citywide. We always strive to improve our relationships with our citizens, schools, faith based groups and our business community.

In 2020, the Linden Police Department had one of its busiest years. The Department completed 72,675 police actions resulting in 65,391 police reports. Our community outreach was greatly affected due to Covid restrictions. 2020 brought increased challenges to policing, not only in Linden but throughout the state and country. Covid 19, increased violence, civil unrest and societal stress resulted in a higher incident of substance abuse, family crisis and mental health issues. These all challenged our officers last year. Throughout these challenges, the members of the Linden Police Department responded to the call 24/7 with dedication and bravery. I am proud of our officers who answered the call day in and day out during these most difficult times.

Last year, we continued to hire Police Officers and have maintained our police fleet. Department wide training continues to remain a top priority here at the Linden Police Department. Training, transparency and accountability and community outreach will remain at the core of our philosophy.

I would like to thank all of our personnel in the Linden Police Department both sworn and civilian. This includes: our Officers and Supervisors, 911 Dispatchers, Clerical Staff, Support Staff and Crossing Guards. Their dedication, professionalism and hard work does not go unrecognized.

I would like to thank you Mayor and the Linden City Council for continuing to support myself and our Department throughout the past year. I am proud to be the Chief of the Linden Police Department and assure you of the Department's dedication to the citizens of Linden we serve.



DEREK ARMSTEAD
MAYOR

City of Linden

Union County, New Jersey
Department Of Police
City Hall - 301 North Wood Avenue
Linden, New Jersey 07036
(908)474-8500



DAVID R. HART
CHIEF OF POLICE

Respectfully submitted:

A handwritten signature in blue ink, consisting of a series of loops and a long horizontal stroke.

David R. Hart
Chief of Police

Retired Officers

<u>Name</u>	<u>Rank</u>	<u>Retired</u>	<u>Name</u>	<u>Rank</u>	<u>Retired</u>
Adams, Edward	Detective	7/1/2013	Hickman, Gary	Officer	12/1/2013
Allison, David	Investigator	4/1/2013	Hoptay, Stephen	Lieutenant	4/1/1996
Antoniewicz, Walter	Lieutenant	1/1/2016	Horre, John	Sergeant	1/1/2010
Aslin, Christopher	Captain	7/1/2013	Hreha, John	Patrolman	7/1/1992
Aslin, Keith	Lieutenant	2/1/2016	Johnston, John	Detective	7/1/2013
Aslin, Marianne	Det/Sergeant	7/1/2013	Jones, Anneesah	Patrolman	6/1/2017
Babincak, John	Patrolman	5/1/2007	Junay, Thomas	Patrolman	1/1/2007
Babulski, Michael	Lieutenant	9/1/2020	Kahana, Mark	Investigator	11/1/2017
Barwick, Donald	Patrolman	8/1/2010	Kalapos, John	Detective	1/1/1992
Berlinski, Robert	Sergeant	12/31/2008	Klebaur, Vincent	Det/Sergeant	7/1/2001
Bivona, Salvatore	Chief	4/1/2013	Kleinhas, Calvin	Lieutenant	10/1/1995
Book, Bruce	Patrolman	4/1/2003	Knap, Tadeusz	Patrolman	9/1/2000
Boyle, Michael	Chief	2/1/2011	Knapp, William	Patrolman	5/1/2011
Brady, Kevin	Detective	2/1/2012	Kologi, Ronald	Patrolman	1/1/1996
Bunk, Robert	Officer	1/1/2014	Kovac, John	Det/Lieutenant	4/1/2006
Bunk, Robert F.	Detective	7/1/1992	Kralovich, Joseph	Detective	1/1/2003
Burke, Michael	Detective	6/1/1999	Kuczynski, Francis	Deputy Chief	6/1/2004
Butchko, Joseph	Patrolman	10/1/1996	Kurzweil, Willian	Patrolman	9/1/2005
Carew, Matthew	Officer	8/1/2014	Larmore, Thomas	Detective	12/1/2017
Carhart, Jeffrey	Det/Sergeant	6/1/2020	Leporino, Frank	Detective	1/1/2014
Casey, Mark	Detective	7/1/2010	Lord, William	Lieutenant	1/1/2011
Chabak, Edward	Sergeant	2/1/2015	Lordi, Anthony	Officer	2/1/2020
Cheslock, Robert	Detective	2/1/2018	Manganiello, David	Detective	3/1/2012
Cirelli, Richard	Sergeant	1/1/2014	Marcino, Matthew	Det/Lieutenant	12/1/2015
Clark, Jeffrey	Lieutenant	7/1/2017	Marcino, Richard	Det/Sergeant	1/1/2005
Conrad, Raymond	Investigator	1/1/2014	Maroney, James	Patrolman	4/1/2016
Cordoma, Frank	Patrolman	12/1/2009	Mason, Eric	Sergeant	3/1/2008
Croteau, Brian	Patrolman	12/31/2008	Matlosz, Piotr	Investigator	4/1/2017
Dehler, David	Detective	11/1/2013	Mikolajczyk, Kenneth	Det/Sergeant	12/1/2020
Demcovitz, Theodore	Lieutenant	12/1/2008	Mikolajczyk, Kevin	Detective	12/1/2020
Dias, Tod	Patrolman	5/1/2010	Miliano, John	Chief	10/1/2007
Diaz, Daniel	Patrolman	3/1/2018	Miller, Theodore	Officer	1/1/2014
Drake, Patrick	Sergeant	1/1/2014	Miranda, James	Patrolman	3/1/2007
Drake, Walter	Lieutenant	6/1/2000	Mnich, Michael	Sergeant	1/1/1998
Fronheiser, James	Patrolman	7/1/1996	Osada, Robert	Detective	9/1/2006
Gallo, Charles	Patrolman	9/1/2012	Padilla, Angel	Patrolman	11/1/2017
Gallo, Robert	Patrolman	5/28/1988	Pardo, Theodore	Patrolman	2/1/1994
Gerbounka, Richard	Det/Captain	1/1/1994	Parfitt, Edward	Sergeant	3/1/1986
Giegrich, Robert	Detective	2/1/2008	Penn, John	Sergeant	1/1/2005
Goncalves, Alvaro	Det/Sergeant	6/1/2013	Petrusky, Michael	Patrolman	10/1/2015
Hance, Edward	Det/Sergeant	4/1/2007	Powell, James	Detective	5/1/1998

Retired Officers

Haszko, Andrew	Investigator	12/1/2010	Riznyk, Edward	Patrolman	1/1/2008
Hatzlhoffer, Anthony	Patrolman	2/1/2015	Rose Jr., Andrew	Patrolman	1/1/2011
Saake, Michael	Captain	9/1/2017	Taylor, Bruce	Lieutenant	12/1/2009
Sadowski, Daniel	Detective	2/1/2017	Tempalsky, Donald	Det/Lieutenant	4/1/2008
Salerno, Scott	Sergeant	6/1/2020	Tempalsky, Joseph	Det/Lieutenant	2/1/1997
Sarnicki, James	Captain	2/1/2020	Tomko, Kris	Patrolman	5/1/2010
Sawczyn, Gerald	Detective	8/1/2008	Tracy, Victor	Patrolman	2/1/1997
Schulhaffer, James	Chief	9/1/2016	Tyra, Frank	Detective	1/1/2001
Senkus, George	Det/Captain	10/1/2011	Tyra, Raymond	Det/Captain	8/1/2009
Slotter, Dennis	Sergeant	5/1/2001	Tyra, William	Detective	8/1/1995
Spano, Andrew	Detective	7/1/2011	Vanderwal, Marinus	Patrolman	8/1/1984
Stadnyk, Douglas	Sergeant	2/1/2009	Varga, Edward	Patrolman	1/1/1994
Stanicki, Daniel	Detective	12/31/2008	Yadlowski, Walter	Lieutenant	7/1/1980
Stanicki, Gary	Patrolman	10/1/2001	Zack, Kathleen	Patrolman	10/1/2015
Stanicki, Louis	Detective	1/1/2006	Zack, Paul	Patrolman	6/1/2018
			Zsak, Douglas	Patrolman	2/1/2018

**Deceased Officers of the
Linden Police Department**

ALBRIGHT, GEORGE	GUMAUKAS, JOSEPH	NOVAK, MICHAEL
BABYAK, GEORGE	GUSHIN, NATHAN	NOVALANY, CHARLES
BARTON, HOWARD	GUYDAN, JOHN	NOVALANY, JOSEPH
BARTUS, PETER	GUYDEN, MICHAEL	ORLOWSKI, FELIX
BECKMAN, RAYMOND	HALASZ, STEPHEN	ORZECOWSKI, JOHN
BERLIN, ANTHONY	HALLINAN, WILLIAM	PECESKY, JOHN
BETTLE, CHARLES	HALYSICK, JOHN	PERKIN, KENNETH
BRANAGAN, THOMAS	HEISS, FREDRICK	PICKEL, GEORGE
BRAUN, EUGENE	HENSEL, JOSEPH	PILCH, LEO
BREEN, MICHAEL	HERGENHEN, ARNOLD	PODOLLA, RUDOLPH
BRIENZA, MARIO	HERGENHEN, LOUIS	POLI, THEODORE
BRIGHT, THOMAS	HERGERT, LOUIS	ROGERS, ARTHUR
BROOK, DOUGLAS	HERO, MATTHEW	ROSE, ANDREW Sr.
BUCKEYSEY, STEPHEN	HICKEY, FRANK	ROSEBROCK, PAUL
BURKIZER, HENRY	HILL, HAROLD	ROSS, WILLIAM
BYKO, JOHN	HORSCH, RALPH	RYAN, GROVER
CAFFREY, GERALD SR.	INTILI, LOUIS	SCHULTZ, STEPHEN
CALLAHAN, FRANCES	JENEY, ROBERT	SINGER, ALBERT
CARHART, ALBERT	KENNY, JAMES	SINNOTT, RICHARD
CARTER, JAMES	KIMAK, JOHN	SKALASKI, STEPHEN III
CHABAK, JOHN	KLUGE, WILLIAM	SKOLSKY, JOHN
CHAPMAN, JAMES	KLUNDER, CHARLES	SMOLYN, JOHN
CHESNEY, EDWARD	KLUNDER, JOHN	SOLSKY, SIGMUND
CLARK, GEORGE	KNAP, ELMER	STADNYK, GEORGE
CROTEAU, WILFRED	KOELLER, CHARLES Jr.	STUCKEY, OLIVER
CUPREWICH, VINCENT	KOELLER, CHARLES Sr.	SVOBODA, GEORGE
DACKERMAN, VICTOR	KOLOGI, EDWARD	SWEENEY, FRANCIS
DANIELS, CASPER	KOPEC, JOSEPH	SWEET, ANDREW
DAVIS, LONNIE	KOVAL, ALEXANDER	SZUBA, HENRY
DECKER, GEORGE	KOVTUN, JOHN	TOMASZEWSKI, HENRY
DEMYANOVITCH, PETER	KUCZYNSKI, DANIEL	TRATULIS, JOHN
DESSEFFY, WILLIAM	KUDELKO, STEPHEN	TROIANO, JOHN
DEUBEL, FRANCIS	LAVOICE, HARRY	TYRA, FRANCIS Sr.
DEUBEL, THOMAS	LELLO, DOMINIC	UMINSKI, NICHOLAS
DOUGHERTY, NEIL	LISA, ANTHONY	VALVANO, MICHAEL
DROZDOWSKI, WALTER	LISA, LOUIS	VAN DORN, JOHN
DUDASH, CHARLES	LONARDO, CARMEN	VIGGIANO, FRANK
EDZEK, FREDERICK	LUKAS, ALBIN	VIRKAITIS, JOSEPH
EICHHORN, WARREN	MACHUTA, RONALD	VOYNICK, JAMES
EIMONT, LEON	MALSAM, ROCHUS	VOYNICK, MICHAEL
EVAN, MARK	MANUZZA, STEVE	WAGNER, HARRY
FARKAS, STEPHEN	MARCZAK, MICHAEL	WASHBURN, WILLIAM
FEDOROWITZ, ALEX	MARTINKO, JOHN	WEBER, MICHAEL
FEENEY, JOHN	McCANDLES, FREDERICK	WEITZMAN, HARRY

**Deceased Officers of the
Linden Police Department**

FEHN, JOHN
FLANAGAN, EDWARD
FLANAGAN, GLENN
FLYNN, THOMAS
FRANK, CARL
FRANK, JAMES
FRAZIER, WILLARD
FRIEDRICHSEN, KURT
GALINAT, EMIL
GERGICH, EDWIN Sr.
GERGICH, EDWIN
GORDON, GEORGE
GRIEB, ARTHUR

McCANE, THOMAS
McCUE, MARK
McKENNA, JOHN
McMICKENS, FRANK
MESLER, LANCE
MESLER, RUSSELL
MILES, CHARLES
MILIANO, ANTHONY
MITCHELL, JAMES
MODRAK, GEORGE
MONTESI, ANTHONY
MURIN, GEORGE
MYHOWITZ, MICHAEL

WILLIAMS JOSEPH
WILLISON, FRANK
WOHLTMAN, WILLIAM
WOLF, ANDREW
WOLF, STEPHEN
WRESNIEWSKI, EDWARD
WRONSKI, JOHN
YAMAKAITIS, WILLIAM
ZASIMOVITCH, JOHN
ZOPPI, MICHAEL
ZYCH, JOHN

LINDEN POLICE DEPARTMENT

Seniority Roster 12/31/2020

Vitrano, Jeffrey	Det./Capt	Aug. 01, 1978	Melchionna, Nicole	Lt.	July 16, 2008
Toth, Thomas	Capt.	Sept. 13, 1982	Matlosz, Tomasz A.	Off	Jan. 1, 2009
Hart, David	Chief	Aug. 03, 1987	Sheehan, Gavin M.	Sgt.	Jan. 1 2009
Perrella, Andrew	Sgt.	Aug. 01, 1989	Rivera, Joseph D.	Sgt.	Jan. 12, 2009
Petroski, Nancy	Lt.	Jan. 31, 1992	Palma, Philip M.	T/O	Jan. 12, 2009
Bara, Andrew	Lt.	Aug. 01, 1992	Jones, Scott A.	Off.	Feb. 1, 2009
Hammer, Peter	Inv.	July 18, 1994	Sanchez, Robert	Lt.	April 1, 2009
Forfa, Richard	Off.	Jan. 15, 1995	Vasquez, John A.	Off	July 12, 2010
Marcus, Philip	Det.	Jan. 15, 1995	Schulhafer, James E.	Sgt.	July 12, 2010
Kother, David	Det.	July 24, 1995	Hubert, Timothy	Sgt.	Feb. 14, 2011
Geisheimer, Don	Capt.	Jan. 15, 1996	Garrison, James	Det.	July 25, 2011
Searles, Jeffrey	Off.	Jan. 15, 1996	Diaz, Stephanie	T/O	Sept. 7, 2011
Burnette, Michael	Det	Jan. 09, 1997	Velarde, Juan	Det	Sept. 7, 2011
Dudash, Gary	Off.	Jan. 09, 1997	Lacosta, Antonio	Sgt.	Oct 1 2011
Mekovetz, John	Det/Lt	Jan. 09, 1997	Wisnowski, Matthew	Off	Jan. 1, 2012
Birch, Joseph	Sgt.	July 21, 1997	Cistaro, Michael	Det.	Jan. 1, 2012
Kaulfers, Joseph	Det	July 21, 1997	Ramirez, Christian	Det	Jan. 1, 2012
Fortuna, Douglas	Det.	Jan. 12, 1998	Dziodosz, Wojciech	T/O	Jan. 1, 2012
Fech, Brian	Det/LT	Jan. 12, 1998	Halkias, John	Inv.	Jan. 1, 2012
Bizub, William	Sgt.	Jan. 04, 1999	Heston, Ralph	T/O	Jan. 1, 2012
Fernandez, Airan	Det/Lt	July 15, 1999	Nolasco, David	Det	Jan. 14, 2013
Cacioppo, Joseph	Capt.	July 15, 1999	Olbrys, Michael	Det	Jan. 14, 2013
Edgar, James	T/O	July 1, 2000	Araque, Daniel	Off	Jan. 13, 2014
Rawlins, Maurice	Det	July 1, 2000	Paster, Leon	Det	Jan. 13, 2014
Favor III, Anthony	Det	Jan. 08, 2001	Scanlon, Nicholas	Det	Jan. 13, 2014
Elias, Rashon	Off.	July 23, 2001	Jordan, Raul	Off	July 15, 2014
Cataline, Michael	Sgt.	July 23, 2001	Mikolajczyk, Adam	Sgt	July 15, 2014
Williams. Abdul	Capt.	July 23, 2001	Niedziolka, Mieszko	Inv.	July 15, 2014
Damatta, Matthew A.	Sgt.	Jan. 14, 2002	Esparra, Camille	Off	July 15, 2014
Koziol, Travis J.	Det/Sgt.	Jan. 14, 2002	Hanns, Wayne	Off	July 9, 2015
Lordi, Anthony	Sgt.	Jan. 21, 2004	Andrews, Nicole	Det.	July 9, 2015
Calleja, Eric	Det/Sgt	Sept. 2, 2004	Anderson, Jeffrey	Off	July 9, 2015
Milos, Keith	Det	Jan. 17, 2005	Matusawicz, Anthony	Off	July 9, 2015
Kozak, Peter	Inv.	Jan. 17, 2005	Cano, Sonia	Off	July 9, 2015
Struszczyk, Tom	Sgt.	Jan. 17, 2005	Guzman, David	Off	July 9, 2015
Guenther, Christopher	Lt.	July 18, 2005	Philippakos, Nektarios	T/O	July 9, 2015
Jones, Matthew	Det	July 18, 2005	Hemenway, Daniel	Det	July 9, 2015
Ordonez, Ivan	Lt	July 18, 2005	Smith Jr., Robert W.	Off	Jan. 4, 2016
Mitros, Peter	Off.	July 18, 2005	Mendes, Daniel	Off	Jan. 4, 2016
Jedrzejewski, Martin	Det/Sgt.	July 18, 2005	Appello, Joseph F.	Off	Jan. 4, 2016
McPhail, Jacyn	Off.	July 18, 2005	Mack IV, Edward J.	Off	Jan. 4, 2016
Zevlikaris, Afstratios	Det.	July 18, 2005	Basich, John P.	Off	Jan. 4, 2016
Mohr, Jason	Det	Jan. 16, 2006	Condora, John	Off	Jan. 11, 2016
Richmond, Michael	Sgt.	Jan. 16, 2006	Mikolajczyk, Michael	Off	July 5, 2016
Tristao, Danny	Det/Lt	Jan. 16, 2006	Wegrzynek, Raymond	Off	July 5, 2016
Bachmann, Rick	Lt	July 18, 2006	Shults, Jabari	Off	July 5, 2016
Solano, Jimmy	Sgt.	July 18, 2007	Scott, Ryan	Off	July 12, 2016
Turon, Daniel J.	T/O	July 18, 2007	Russo, Nicholas	Off	July 14, 2016
Conk, Ian D.	Sgt.	Jan. 14, 2008	Pereira, Paulina	Off	Dec. 27, 2016
Rizzo, Michael A.	T/O	Jan. 14, 2008	Diaz, Mikael	Off	Dec. 27, 2016
Perez, Javier J.	Det.	Jan. 14, 2008	Vasquez, Victoria	Off	Dec. 27, 2016
Wegrzynek, Vincenzo /	Lt	Jan. 14, 2008	Bonilla, Michelle	Off	Dec. 27, 2016
Oliviera, Monika	Sgt.	July 16, 2008	Zaccaro, Ryan	Off	Dec. 27, 2016

LINDEN POLICE DEPARTMENT

Seniority Roster 12/31/2020

Franjul, Ariel	Off	July 7, 2017	Polchlopek, Slawomir	Off	July 6, 2018
Ralda, Carlos	Off	July 7, 2017	Berrios, Jonathan	Off	July 6, 2018
Mutz, Michael	Off	Dec. 26, 2017	Matlosz, Matthew	Off	July 6, 2018
Mercado, Maria	Off	Dec. 26, 2017	Sheehy, Joshua	Off	September 6, 2018
Stuart, Michael	Off	Dec. 26, 2017	Arnold, Richard	Off	September 6, 2018
Abrantes, Marco	Off	Dec. 26, 2017	Inrgam, William	Off	February 25, 2019
Amaral, Michael	Off	Dec. 26, 2017	Smith, Juan	Off	February 25, 2019
Wilson, Antonio	Off	Dec. 26, 2017	Pacheco, Julian	Off	July 1, 2019
Isidoro, Richard	Off	Dec. 26, 2017	Linebaugh, Michael	Off	September 2, 2019
Mesaros, Gabrielle	Off	Dec. 26, 2017	Suggs, Antoine	Off	September 2, 2019
Aviles, Juan	Off	Dec. 26, 2017	Joseph, Dolph	Off.	February 3, 2020
Mele, Dominick	Off	May 1, 2018	Tavarez, Yokanis	Recruit	August 10.2020
Viana, Daniel	Off	July 6, 2018	Kepa, Pawel	Recruit	August 10.2020
Dume, Renald	Off	July 6, 2018	Colon, Jesse	Recruit	August 10.2020
Rozycki, Michael	Off	July 6, 2018			
Capers, Laron	Off	July 6, 2018			

December 31, 2020

Civilian Roster

Name	Hire Date
Bishop, Alaya	4/8/2019
Campione, Gina	1/1/1997
Crane, Charles	5/13/1991
Done, Joli	2/1/2017
Feuerschwenger, Stephanie	3/17/2005
Gomes, Nancy	1/22/2020
Guerra, Candice	1/5/2015
Hickman, Gary	7/16/2016
Miller, Charles	5/18/2011
Parker, Zully	6/1/2020
Randolph, Shaunice	4/8/2019
Roxbury, Michael	2/25/2019
Ruiz, Emerito	1/22/2020
Solarska-Gnat, Monika	1/6/2015
Stanley, Melissa	5/1/2018
Stokes, Beverly	11/16/2020
Velez, Marilyn	1/23/2014
Wade-Passmore, Makiyah	6/1/2020
Williams, Jacqueline	2/1/2016

Parking Enforcement Roster

Horaneck, Gail	3/8/1999
Lindsay, Joseph	8/22/2011
Deryce, Eric	9/1/2015
Williams, Joseph	12/4/2017

December 31, 2020

Central Dispatch Roster

Battle, Cyntasia	4/3/2017
Bermudez, Matthew	2/3/2017
Chabak, Michael	1/06/2015
Cosby-Woods, Cynthia	8/22/2012
Denman, Joseph	3/3/2020
Howarth, Timothy	9/25/2019
Libby, Erik	9/25/2019
Matos, Kimberly	11/26/2001
Montgomery, Jessica	4/10/2019
Murphy, Shannon	4/10/2019
Safner, Louis	1/22/2014
Slovinsky, Wendy	4/2/1997
Stiko, Kacper	3/25/2020
Trapani, Robert	3/3/2020
Vanderhorst, Danielle	4/10/2019
Vazquez, Roseann	3/16/1994
Vesci, Nancy	2/1/1990
Wilson, Karen	2/22/1988

ADMINISTRATIVE DIVISION

The Linden Police Department's Administrative Division is responsible for the overall efficient and effective operation of the entire police department. The division is comprised of the Chief of Police, an Administrative Captain, and two full time Administrative Assistants. If needed, based upon specific assignments, other sworn or civilian members are added to the division on a temporary or part time basis. The Administrative Division oversees all of the remaining divisions of the police department and is responsible for the promulgation and dissemination of daily informational bulletins, special orders, personnel orders, rules and regulations, standard operating procedures as well as policies and procedures to all department employees. This is accomplished utilizing various methods, including staff meetings, verbal reports, written reports and computerized information sharing via the Department's document management system. The Administrative Division also receives and assists in managing and referring out to specific divisions the vast amount of requests and correspondence that is received from the public, the business sector and other government agencies and officials.

In 2019, the Administrative Division began the process of managing the review and, if needed, revision of a number of Policies and Procedures and Standard Operating Procedures (SOP's) of the Linden Police Department. Current Policies and Procedures are being revised and redistributed as Standard Operating Procedures to reflect a more standardized method of appearance to make future review and revision easier and reduce possible confusion on what guidance the most current SOP's contain. Due to the COVID-19 pandemic this project was ongoing throughout 2020.

An unforeseen project overseen by the Administrative Division in 2020 was the management of the procurement and replacement of personal protective equipment and cleaning supplies for the Police Department due to the COVID-19 pandemic. Although the Police Department already maintained a supply of medical type personal protective equipment, the types and amounts now required well exceeded the supply at hand. Due to supply issues that were present throughout the country early in the pandemic, the Administrative Division staff utilized every contact and means available to ensure that front line personnel had what was needed to aid in maintaining a safe working environment. This also included retooling the scheduling of the sworn members of the agency and introducing a number of new directives to try and reduce risks. The Police Department also had the overwhelming support of many members of our local community and our local vendors who either donated food or supplies to the agency or informed us of equipment and cleaning supplies that were or were becoming available for purchase. The Linden Police Department was also one of only three Union County NJ police departments able to apply for and obtain grant money through the US Department of Justice to help offset the costs of Police Department COVID-19 related expenses through January 2022.

Additionally, the Administrative Division oversees the following important functions of the police department:

Budgeting and Accounting - This includes planning for the future financial needs of the department as well as managing the current expenditures of budgeted funds.

Planning - In conjunction with the budgeting function, planning is the continuous process in which the future needs and goals of the department are predicted and assessed. The preferred methods used to accomplish these needs and goals may lead to requests for future funding through the budgeting process or changes in the policies or standard operating procedures of the department.

Timekeeping - This is the day to day and long term maintenance of the attendance records (sick time, vacation days, holidays, overtime, etc.) of all employees of the police department. The department currently utilizes the computerized Police Officer Scheduling System (POSS) for timekeeping functions.

Payroll - In conjunction with the timekeeping function, payroll includes the continuous management of each police department employee's pay and overtime, ensuring that the various contractual pay rates and adjustments are accurate and reported to the City of Linden's payroll department in an efficient manner. Additionally, all sworn officer pay resulting from City of Linden Extra Duty Assignments, is managed within the Administrative Division and reported to the City of Linden's payroll department.

Personnel File Management – The Administrative Division maintains the personnel files for all Linden Police Department employees.

Extra Duty Management – Prior to 2018, the two union's representing the sworn officers of the Linden Police Department were given the time consuming responsibilities of conducting the 24 hour a day intake and awarding of the City of Linden's Extra Duty Assignments for sworn officers. In 2018, the responsibility for the administration of these private entity requests for officers to perform duties such as security or traffic control was turned over to the Administrative Captain. Vendors requesting officers now directly contact a third party service that is responsible for the scheduling and publishing of assignments as well as awarding assignments to a requesting officer in a fair and transparent manner utilizing a set of rules provided by the Department. The third party service is also responsible for the billing to the vendor for services provided and providing payment for services provided in the manner requested by the City of Linden.

A part time Public Information Officer (PIO) is also part of the Administrative Division and reports directly to the Chief of Police while serving in this function. The PIO is the first link in helping to get information to assist in the accomplishment of the Linden Police Department's mission out to the public. The information provided may be in the form of press releases about specific incidents or events, interviews with print or other media outlets, social media postings, emergency alerts, personal appearances by the Chief of Police, PIO or other officers, and helpful safety tips. The Linden Police Department currently has a specific webpage within the City of Linden's website, and also utilizes social media sites such as Facebook, Instagram, Twitter, and Nixle to provide the public with information.

DETECTIVE BUREAU

The General Assignment Detective Bureau is part of the Investigative Division within the Linden Police Department. The bureau is staffed by one lieutenant, two sergeants, nine detectives and a clerk. The detectives investigate all indictable crimes within the City of Linden with the goal of preparing for the successful prosecution of these cases in Union County Superior Court. Detectives may also help to identify individuals who commit disorderly person's offenses which are heard in Municipal Court, at the discretion of the detective supervisor in charge. The clerk assists the unit personnel with general clerical duties and coordinates the issuance of identification documents for Linden city employees, liquor establishment employees and taxicab drivers, as required by city licensing ordinances. The clerk also maintains databases for the city's Virtual Block Watch camera registration program and Pawn Shop sale and purchase reports.

Patrol Officers generate initial investigative reports and, after review by a detective supervisor, a detective will be assigned to start a follow-up investigation. There are times when a detective responds to the scene of certain crimes where evidence needs to be preserved and collected. Some examples of these crimes include, but are not limited to: homicide, aggravated assault, robbery, sexual assault, and commercial and residential burglaries. The detectives work closely with the Union County Sheriff's Office Crime Scene Unit when the crime scene is large and intricate. When dealing with homicides, the Union County Prosecutor's Office is the lead investigating agency, however, Linden detectives will work alongside the Prosecutor's Office on these investigations. In the year of 2020 the City Of Linden followed a similar trend as the rest of the country with an increase in violent crimes.

During 2020 detectives had to make a change to the way they receive training. The pandemic introduced us to online learning and we foresee this change to be an added resource for the future. Detectives will continue to attend training on the latest crime trends and investigative techniques, as well as additional training based on specialized duties to which they may be assigned. This training and continuing education is vital for our detectives to serve the community with excellence and integrity when conducting their investigations. Prior to the pandemic detectives would attend community meetings and other events in order to keep in touch with the citizens and advise them of crime trends and how to avoid being a victim of specific crimes. The Detective Bureau looks forward to the opportunity to once again attend these community meetings when the city becomes comfortable with social gatherings.

The Detective Bureau has one detective dedicated to gather criminal intelligence. This detective reviews and disseminates intelligence from various law enforcement agencies throughout the country. The detective attends virtual meetings within the county to discuss criminal intelligence with neighboring jurisdictions. He also reviews daily police incident reports and uses this information to determine any crime trends that are occurring in Linden and surrounding communities. The criminal intelligence detective maintains an excellent working relationship with the Newark Real Time Crime Center (NRTCC). The NRTCC conducts three

conference calls per week with multiple jurisdictions within northern New Jersey to discuss criminal activity throughout the region. The relationship that has been formed with the NRTCC is a valuable resource for investigative leads and intelligence gathering and dissemination.

The Detective Bureau has two detectives assigned as Megan's Law detectives. These detectives are responsible for ensuring that sex offenders living and working within our jurisdiction are properly registered in accordance with New Jersey state law. They will also work with the Union County Prosecutor's Office when making sex offender notifications to the public to ensure all notifications are made in accordance with guidelines set forth by the New Jersey Attorney General's Office and applicable law.

General Assignment also has two detectives assigned to investigate matters related to liquor establishments in Linden. Their investigations can range from minor noise complaints at a local bar to conducting an initial investigation into the sale of a liquor license. The detectives maintain contact with the New Jersey State Division of Alcoholic Beverage Control (ABC), conduct periodic inspections of licensed liquor establishments to ensure compliance with ABC regulations, and also attend meetings with the Linden City Clerk and local ABC Board as different needs arise regarding licensing issues. During 2020 these two detectives also took on the added responsibility of reviewing violations of the Governors Public Health Emergency Executive Orders and seeking charge approval through the county prosecutor's office.

The Detective Bureau has one detective who is assigned as the Municipal Counter-Terrorism Coordinator (MCTC). The MCTC serves as a liaison between the Linden Police Department and the Union County Counter-Terrorism Coordinator as well as with the FBI's Joint Terrorism Task Force (JTTF) located in Newark, New Jersey. This detective was formerly assigned to the Joint Terrorism Task Force for five years and has been formally trained in investigating matters related to Homeland Security and National Security. One of the roles the MCTC performs is the forwarding of Suspicious Activity Reports (SARs) to the proper investigative agencies, whether on the county, state or federal level. SARs are initiated under the "See Something- Say Something" campaign wherein anyone can report suspicious behavior with the goal of thwarting potential terrorist activity. The detective also maintains a positive, proactive and professional relationship with any agency that may need his assistance with further investigations. Such agencies include the FBI's JTTF, the New Jersey Office of Homeland Security and Preparedness as well as the Union County Prosecutor's Office.

Recently the Linden General Assignment Detective Bureau has taken on the task of being lead investigative agency in all alleged animal cruelty complaints. We have one detective that has been trained and attended a forty-hour training program in order to investigate these crimes and offenses. This detective works exclusively with one specific A/P for all legal advice, or to have charges approved.

During the course of their investigations, all Linden Police detectives frequently work with many different agencies including, but not limited to: the Union County Prosecutor's Office, New

Jersey State Police, the FBI, US Immigration and Customs Enforcement, NJ Department of Corrections, and numerous police agencies within our state, and often times, surrounding states.

UNIFORMED SERVICES DIVISION

The Uniformed Services Division which is the foundation of the Police Department and currently falls under the authority of the Uniform Services Commander, Captain Joseph Cacioppo. Uniformed Services consists of the Patrol Division and the Traffic Bureau. Uniformed Services is the largest division within the Linden Police Department. Personnel are tasked with the mission of serving and protecting the lives and property as well as enhancing the quality of life for the residents of Linden.

The Patrol Division currently consists of fifty-eight (58) patrol officers and fifteen (15) supervisors as well as two (2) supervisors and four (8) officers/investigators assigned to the Traffic Bureau. They are responsible for a multitude of tasks including traffic enforcement, motor vehicle crash investigations, enforcement of criminal laws and municipal ordinances, first responders to sick and injured persons, courtroom security, and responding to any other call for service. The Patrol Division does all this in addition to while still providing year round 24 hour a day street patrol to the homes, businesses, and the many potential critical infrastructure targets located within the City of Linden. A patrol officer's day can change from routine service calls and tasks to an unknown dangerous situation in the blink of an eye. The most routine incidents such as any motor vehicle stop, citizen encounter, or radio dispatch can transform from routine to life threatening in a fraction of a second. That is when they must rely on their training and experience to ensure a safe and successful outcome.

All newly hired officers are partnered with a Field Training Officer for at least six months after they have graduated from the Union County Police Academy. At the conclusion of their training period the Probationary Officers must show knowledge of many different subject areas, as well as an ability to communicate effectively with the public. As is the nature of police work, whenever you think that you have "seen everything", you soon find out that you haven't. For this reason it is most important that the Police Training Officer Program helps to enable each officer to think on his feet and be able to use a common sense approach to ensuring that the situation is concluded with the safety of the public in mind. Training Officers are expected to critically evaluate their trainees' performance daily to help them determine how to effectively handle any situation that may present itself. By doing these critical evaluations, the Field Training Officers believe the Probationary Officers will be more invested in their own education and will learn quicker and more completely. In 2020 the number of Training officers was increased to reflect new training program being put in place. In addition to preparing new officers for patrol, Training Officers also conduct in-service training for all department personnel. This will ensure that all officers are up to date with new laws, procedures, and protocols.

During the 2020 calendar year, officers assigned to the Uniformed Services Division responded to 7,453 more calls for service from the previous year with a total of 72,675. Calls ranged from blocked driveways to weapons-related assaults. There were assorted alarms and 911 hang-ups, medical assists, assaults/Domestic Violence calls, as well as thousands of general citizen

assistance requests. Patrol Officers were also involved in the arrest of 960 persons for a vast array of crimes and ordinance violations, as well as outstanding Municipal Court and Superior Court warrants. The officers of the Patrol Division continue to remain vigilant in the War on Terrorism, and have provided numerous investigative leads to both State and Federal agencies.

The supervision within the Uniform Services Division includes eleven Sergeants, six Lieutenants and one Captain. The Sergeants are all assigned as field supervisors. They ensure that patrol resources are managed efficiently and take command of critical incidents. One Lieutenant is assigned to the Patrol Captain's Office as Deputy Commander and one is assigned as the Traffic Bureau Commander.

The Lieutenant in charge of the Traffic Bureau supervises one Sergeant, four Traffic Investigators, four H.I.T.E. officers, four Parking Enforcement Officers, two civilian employees, and sixty (60) crossing guards. The Traffic Investigators conduct investigations involving serious motor vehicle accidents with possible loss of life, investigate hit and run accidents, enforce traffic laws, provide RADAR and Laser speed detection training. The Traffic Investigators also assist in other motor vehicle accident investigations, review and approve all motor vehicle accident reports and submit completed reports to the State of NJ Department of Transportation. One of the Investigators also serves as the caretaker of the Linden Police Department's Alcotest program, (Driving While Intoxicated), and the liaison between the Police Department and the New Jersey State Police Alcohol and Drug Enforcement and Testing Unit. The Lieutenant is also responsible for many special types of equipment and technologies in use by the department. He is the liaison between the manufacturer(s) of this equipment and the Linden Police Department.

The Lieutenant assigned to the Patrol Captain's Office serves a multitude of roles. The Lieutenant mainly serves as a liaison between the Patrol Captain and the Shift Lieutenants. This ensures that all patrol platoons receive necessary information and orders in a timely manner. The Lieutenant is also the primary contact person, in the absence of the Patrol Captain, for all citizens and city departments needing the assistance of the Patrol Captain, and for patrol officers and supervisors when they need assistance with scheduling, time management, password management, or other issues that may need the direct attention of the Patrol Captain. The Lieutenant will also assist the Patrol Supervisors directly, when needed, by covering the Patrol Desk when that supervisor is needed in the field. In addition, the Lieutenant also assists with the pre-planning and coordination of all special events and details requiring police resources that will exceed the capabilities of the regular shift of duty officers.

The Sergeants assigned to the Patrol Division are the first line supervisors and are generally assigned to the field. They work with the Shift Lieutenant to coordinate the activities of the officers during their shifts. In the Shift Lieutenant's absence, the senior Sergeant serves as the Shift Supervisor. As field supervisors, Sergeants have a unique responsibility and opportunity to immediately train, guide, assist, direct, and discipline officers under their supervision.

Four Lieutenants within the Uniform Services Division serve as patrol Shift Commanders. The Shift Commanders are the people in overall command of each of the four shifts of patrol officers. They are the leaders of their shift and as such are responsible for the officers under their command. They are responsible for enforcement of departmental rules and regulations and the inspection of their subordinate personnel and equipment.

The Shift Commanders are responsible for Quality of Life problems in specific areas of the city and attempt to assist the citizens in those areas. The patrol supervisors and officers attend community meetings to help provide information and direction to citizens as well as obtain information from the residents. The officers then use their added presence as well as necessary enforcement to try and solve these problems.

The Uniform Services Commander holds the rank of Captain and has the overall responsibility over the largest group of personnel within the Linden Police Department. The Captain ensures the efficient and orderly operation of all the people under his command. This includes adherence to the rules and regulations, adherence to policies and procedures, and assignment of personnel and their duties. The Captain is also tasked with maintaining loyalty to the department and proper Esprit de Corps. The Captain must promote cooperation and communication between all divisions and commands, preparation of all appropriate reports, and maintenance of all records relating to the Uniform Services Division. By doing this, all information is shared within the Linden Police Department and with any other outside law enforcement organization that may need it. The Captain is also responsible to ensure that all equipment, supplies and materials that are needed within the Division are ordered, utilized properly and well maintained. In addition, the Captain is responsible for overseeing and reviewing all Internal Affairs investigations and reports assigned to the supervisors under their command prior to submission to the Chief of Police and the Internal Affairs Unit of the Professional Standards Division.

TRAFFIC BUREAU

The Traffic Bureau falls under the auspices of the Uniform Services Commander, Capt. Joseph Cacioppo. The Bureau is commanded by Lt. Christopher Guenther who, with the assistance of Sgt. Monika Oliveira, is responsible for the daily operations of four (4) Investigators, four (4) Patrolman, four (4) Parking Enforcement Officers, two (2) full time Principal Clerks, and sixty (60) school crossing guards.

Two thousand one hundred and ninety-six (2,196) motor vehicle collision reports were taken within the City during the 2020 calendar year. Four hundred and one (401) of those crashes involved injuries to one or more persons, twenty-nine (29) crashes involved pedestrians, and one (1) of the crashes resulted in fatalities.

The primary responsibility of the Traffic Bureau Investigators is to apply advanced collision investigation training to investigate motor vehicle collisions; they are the lead investigative unit for all collisions that involve death or serious bodily injury. They also review and approve each NJTR-1 crash report, conduct follow-up investigations on each hit-and-run crash, as well as in cases involving motor vehicles abandoned on City streets and in cases where fraudulent documents are suspected. They review and prepare all driving under the Influence (DUI) cases for prosecution, which includes the transportation of blood and urine samples to the NJ State Police Lab for analysis and the return of completed search warrants to the court.

Traffic Investigators are also assigned to compile and review data in response to a variety of special requests related to traffic flow, handicap and restricted parking, and roadway data statistics. The results of these investigations are relied upon by the Chief of Police, Mayor and members of the governing body to make informed decisions regarding State, County, or municipal traffic laws and ordinances.

The Traffic Sergeant directly oversees and coordinates the implementation of traffic control plans for several large-scale events throughout the City, including the annual Halloween Parade, Special Olympics Torch Run, Police Unity Tour, and America's 9/11 ride to name a few. She also directly supervises traffic enforcement, investigative, and parking enforcement efforts.

The Traffic Bureau works closely with counterparts in the New Jersey State Department of Transportation, Union County Traffic Safety Bureau, Linden Engineering Department, Linden Parking & Transportation Bureau, and individual contractors to implement traffic safety plans associated with construction and utility work within the city. Each job requires a traffic safety plan, and the Traffic Bureau is required to review and approve each of them before work can begin.

The Traffic Bureau is charged with the supervision and management of a Draeger Alcotest 7110. Drivers in New Jersey are required to provide a breath sample when suspected of driving under the influence of intoxicants, and the Alcotest 7110 is the official breath test machine recognized by the courts to measure a drunk driving suspect's blood alcohol content. In 2020, one hundred and fourteen (114) drivers were apprehended and examined for suspicion of driving while under the influence of intoxicants.

Speeding is consistently among the top concerns reported by residents. Every marked patrol unit in the Linden Police Department is equipped with a speed detecting radar unit; Traffic Bureau personnel are responsible for certifying and maintaining these units, as well as two Custom hand held Radar units.

We deploy several speed monitors and variable message boards that can be used to display important information during emergencies or public events. These units are positioned in designated areas upon the request of citizens, elected officials, or based on available data which collect, analyze and compile data regarding traffic speed and volume.

Our High Intensity Traffic Enforcement (H.I.T.E.) Unit is comprised of four officers who, under direct supervision of the Traffic Bureau Sergeant, develop and implement targeted traffic enforcement plans in designated areas based on concerns from residents and elected officials. The Unit also participates in wide-scale enforcement campaigns, many of which are funded by a traffic safety related grants. In 2020, the Linden Police Department participated in programs that targeted aggressive & distracted driving, driving while intoxicated, pedestrian safety, abandoned & uninspected vehicles, and seat belt use among others.

The Traffic Bureau employs one (1) Parking Enforcement Supervisor and three (3) full-time Parking Enforcement Officers. Their primary duty is the enforcement of parking violations throughout the city; in 2020 they identified twelve thousand six hundred and seventy-two (12,672) violations. They are also assigned to assist with school traffic and clerical duties, and provide critical assistance during large-scale events and emergencies as needed.

Two (2) civilian employees handle all clerical related details. During regular office hours they assist residents, business owners, and insurance companies with questions regarding motor vehicle crashes, permits for roadwork and dumpsters, handicap parking applications, and residential parking permit requests. They are responsible for preparing the schedule, processing the payroll, and purchase, issue, and replace uniforms and equipment School Crossing Guards. Additionally, they are charged filing required paperwork with the New Jersey Public Employees Occupational Safety and Health (PEOSH) Office, and for documenting all city property reportedly damaged as a result of a motor vehicle collision. They also digitally save and send copies of each motor vehicle crash report to the New Jersey State Department of Transportation (NJDOT) and Carfax.

One thousand three hundred and seventy-one (1,371) vehicles were towed under the authority of the Linden Police Department in 2020, and the Traffic Bureau clerks work with our towing companies and the NJ Division of Motor Vehicles to process titles for the sixty-eight (68) vehicles that were abandoned after being towed.

School Crossing Guards are some of the most visible, recognizable faces of the Police Department, and they are uniquely positioned to report problems in the community, often times before others are even aware. Sixty (60) School Crossing Guards are deployed at posts throughout the city. Under the supervision of the Traffic Bureau Sergeant, they provide adequate and consistent assistance to students at designated intersections as they walk to and from school. The decision as to where School Crossing Guards are positioned is based on specific criteria, and data from each position is reviewed each year. All School Crossing Guards are inspected periodically throughout the school year, and each Guard is required to attend annual training to ensure adequate and consistent protection for children attending both public and private schools.

JUVENILE BUREAU

The Linden Police Department Juvenile Bureau, a Unit of the Investigative Division, investigates all crimes and offenses committed by youths under the age of 18 and all crimes and offenses where a juvenile is a victim. Included in this category are drug and alcohol violations, child abuse, sexual abuse cases, cybercrimes and simple assaults, just to name a few. Many cases investigated by the Juvenile Bureau are not criminal in nature, but affect the health and welfare of the child. Examples of these types of investigations are runaways, truants, incorrigible youths and parent/child disputes.

The Juvenile Bureau is involved in activities which attempt to discourage improper behavior before it starts, The Juvenile Bureau works in cooperation with organizations such as the Juvenile Conference Committee, Mayor's Youth Commission, Union County Missing and Exploited Children Commission, Union County Underage Drinking Commission, Union County Juvenile Officers' Association, New Jersey State Juvenile Officers' Association, and the Nationwide Amber Alert system.

The Juvenile Bureau Commander, a lieutenant, in addition to managing the daily operations of the office, acts as the liaison officer between the Linden Board of Education and the Linden Police Department. He is also the Department's designated Bias Incident liaison to the Union County Prosecutor's Office, tasked with monitoring and/or investigating alleged or confirmed bias-related crimes. Under his command is a sergeant, four detectives, one civilian clerk, and four Special Law Enforcement Officers-Class III, or SLEOs for short.

The Juvenile Bureau sergeant supervises the detectives assigned to the Unit and also serves as a community liaison, coordinating all public events in 2020 either run by the Police Department or others where police personnel were invited to attend. The sergeant and/or Juvenile Bureau personnel directly participated in over 50% of those events, including lectures to a wide variety of groups that may request a guest speaker regarding any of the functions of the Juvenile Bureau, Crime Prevention or general Community Outreach initiatives.

During the 2020 calendar year, detectives assigned to the Juvenile Bureau investigated over 250 incidents ranging from robbery to disorderly persons offenses. Some of these cases are referred to the Family Division of Superior Court in the form of a juvenile delinquency complaint, for adjudication before a Judge, similar to prosecution of an adult for a criminal offense. Other less serious matters are addressed through processes such as Stationhouse Adjustment, an alternative method to handle first-time juvenile offenders who have committed minor juvenile delinquency offenses in lieu of signing a juvenile delinquency complaint. The intent of the stationhouse adjustment program is to provide for immediate consequences, such as community service or restitution, and a prompt and convenient resolution for the victim, while at the same time benefitting the juvenile by avoiding the stigma of a formal juvenile

delinquency record. In many instances, this early intervention will deter the youth from continuing their negative behavior and divert the youth from progressing further into the juvenile justice system. Linden had 35 station house adjustments, which was the most in Union County.

In cases where it is determined that a juvenile was the victim of a criminal offense committed by an adult, the Juvenile Bureau detectives will sign criminal complaints against the adult suspect and assist with the prosecution of the case through the Superior Court system, in cooperation with the Union County Prosecutor's Office. Where the adult may be accused of a less serious offense, the detectives may assist the parents/guardians of the juvenile victim to pursue the matter in the Municipal Court system.

Juvenile detectives also respond to Linden High School, McManus Middle School, Soehl Middle School, and the 8 elementary schools on a regular basis throughout the earlier part of the year for both criminal and non-criminal incidents, as well as proactive, preventative endeavors. In addition, Juvenile Bureau personnel observed or participated in monthly drills held at all schools within the district, such as active shooter/lockdown, shelter in place, and fire and non-fire evacuations.

In 2020, the State of New Jersey Juvenile Justice Commission's Detention Monitoring Unit performed an onsite visit to the Linden Police Department to ensure that all state and federal laws pertaining to arrested juveniles were being followed. This is the 24nd consecutive year that our Department was found to be in compliance with all state and federal guidelines.

Unfortunately due to the Covid-19 Pandemic the Juvenile aid bureau was unable to hold its 3rd Annual Youth Police Academy and National night out.

INTERNAL AFFAIRS

The Linden Police Department Internal Affairs Unit is part of the Professional Standards Division. The Professional Standards Division Captain oversees one (1) Lieutenant and one (1) Sergeant assigned to the Internal Affairs Unit. As needed, the Internal Affairs Unit obtains the temporary assistance of additional Officers specifically trained to perform pre-employment background investigations for both sworn and unsworn positions within the Linden Police Department.

During 2020, Internal Affairs handled or reviewed seventy nine (79) internal/external complaints. Sixty eight (68) complaints were against sworn personnel and eleven (11) complaints were against non-sworn employees. For sworn personnel complaints, there were no complaints of excessive force, one (1) complaint of improper arrest, no complaints of improper entry, one (1) complaint of an improper search, two (2) complaints of other criminal violations, three (3) complaints of differential treatment, twelve (12) complaints of demeanor, no complaints of domestic violence, and forty nine (49) other rule violation complaints.

Thirty (30) complaints were external complaints from citizens, none were anonymous, and thirty eight (38) complaints were internal complaints, initiated within the police department. There were fifty (50) closed in calendar year 2020, twenty eight (28) were sustained, three (3) were not sustained, two (2) were unfounded, fifteen (15) were exonerated, and one (1) was administratively closed. There were eighteen (18) investigations opened in 2020 which were carried over into 2021.

The Internal Affairs Unit is also mandated to review all use of force incidents and police vehicle pursuits. During 2020, there were forty three (43) use of force incidents involving one hundred and five (105) officers. There were also twenty four (24) vehicle pursuits reviewed.

The Internal Affairs Unit also conducts the Linden Police Department's random drug testing program, and when necessary, reasonable suspicion drug testing for sworn employees. In 2020, twenty nine (29) sworn employees were randomly drug tested with all tests negative for illegal substances. There were no reasonable suspicion drug tests administered. Additionally, drug testing for all City of Linden police officer applicants is administered through Internal Affairs. Forty (40) police officer applicants were drug tested in 2020. One (1) was positive for illegal substances resulting in an automatic disqualification for employment.

The Internal Affairs Unit is also charged with completing pre-employment background investigations on individuals for positions of Police Officer, 911 Tele-communicator, Auxiliary Police Officer, Parking Enforcement Officer, police department civilian employee and City of Linden Office of Emergency Management member. In 2020, over fifty five (55) full pre-employment background investigations were completed.

The Internal Affairs Unit conducts twice yearly checks of the driver's licenses of all sworn members. This check ensures that all officers currently have and have had at all times during the year, valid driving privileges. The check also ensures that all sworn personnel have not failed to report any traffic tickets that may have been received as required by Department Standard Operating Procedure (SOP). There were no invalid driver's licenses found and no violations of this SOP in 2020.

As mandated by the State of New Jersey Attorney General Guideline on Internal Affairs Policy and Procedure, the following is a Synopsis of Disciplinary Action for all complaints where a fine or suspension of 10 days or more was assessed to an agency member in 2020: One (1) officer was suspended for seventy six (76) working days for incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty, and other sufficient cause.

Narcotics Bureau

The Linden Police Department Narcotics Bureau stresses integrity, professionalism, fairness, and partnerships. The Narcotics Bureau is currently staffed by three detectives, a sergeant, and a lieutenant, reporting to the Investigative Division Commander. These dedicated individuals are tasked with the primary or follow-up investigation of all narcotic related violations and vice offenses (prostitution and gambling). All members of the Narcotics Bureau are current members of the New Jersey Narcotics Enforcement Officers Association and have completed various seminars, courses and schools relating to the enforcement of the New Jersey Drug Statutes, Drug Identification, Advanced Narcotics Investigations and the Laws of Arrest, Search and Seizure. Continued in-service training for the members of the Narcotics Bureau is essential to ensure that they remain cognizant of the ever-changing drug subculture and enhance their expertise in the field of narcotics.

The Linden Narcotics Bureau is often involved in multi-jurisdictional investigations, collaborating with county, state, federal, and other municipal agencies in order to reach their objectives. Many of the cases are often time consuming and labor intensive. A typical investigation of this type might involve protracted physical and electronic surveillance, extensive research into the criminal organization, and financial backgrounds of the subject or subjects under investigation. These cases routinely generate seizures of narcotics and other controlled dangerous substances, and forfeitures of firearms, US currency, and assets of the criminal enterprise. In addition, they provide a wealth of criminal intelligence that is valuable to the entire law enforcement community.

The unit has a detective available on an on-call basis, twenty-four hours a day, and seven days a week. In addition to the detective's self-initiated investigations and regular caseload, the on-call detective will immediately respond and follow up investigations of large scale drug seizures, overdoses, and prescription fraud.

During the 2020 calendar year, the Linden Police Narcotics Bureau was able to successfully complete 11 "self-initiated" and "information received" type investigations, resulting in 30 arrests. Of the 11 investigations, the approval and execution of 11 Superior Court approved Search Warrants on persons, locations, and vehicles were conducted. These statistics do not equate to the actual number of cases the Narcotics Bureau investigated because the detectives also conduct follow up investigations of all additional narcotics related cases that are generated by the Patrol Division and Juvenile Bureau.

In addition, the Linden Narcotics Bureau collaborated with a federal, county, and local agencies to execute an additional two (2) Search Warrants resulting from partnerships on long term investigations. The experiences gained in surveillance techniques, networking opportunities and the exposures to federal investigations will pay huge dividends to the Linden Police Department and the city's citizens for a long time.

Narcotics Bureau personnel manage the Linden Police Department's participation in Project Medicine Drop, a statewide initiative in cooperation with the New Jersey Division of Consumer Affairs, whereby citizens can safely, securely and anonymously dispose of unused or unwanted

medications in an effort to avoid misuse and abuse, and do so in an environmentally sensitive manner. The main feature of this program is a secure drop box, located in the vestibule of police headquarters, where citizens can place unneeded or expired solid pharmaceuticals such as pills, capsules, patches, inhalers, and pet medications, and keep them away from those at risk of abusing them. The drop box is available to anyone, 365 days a year, at any time of the day or night, and those depositing these items will not be questioned by police officers. The contents of the drop box will periodically be collected and taken for destruction by Narcotics Bureau personnel. During 2020, approximately 254.4 pounds of medications were deposited by citizens and safely destroyed.

In addition to this stationary drop box, the unit also has a portable drop box which the detectives take to local business or community events to allow employees or other community members the opportunity to dispose of these pharmaceuticals.

The Linden Narcotics Bureau made a very significant impact in the city of Linden during this unusually violent year. During 2020, in addition to having to deal with the Covid -19 Pandemic and other unprecedented hurdles, members of the Narcotics Bureau collaborated with members of the Uniformed Service Division in an attempt to reduce the violence within our community. The temporarily formed unit, headed by the Narcotics Bureau Lieutenant and Sergeant, was instrumental in the seizure of several dangerous firearms and successfully effectuated 77 arrests for violations of the Comprehensive Drug Reform Act and the New Jersey Code of Criminal Justice.

In closing during 2020 numerous drug traffickers were placed in jail, large quantities of controlled substances were taken off the street, dangerous weapons confiscated and property and currency seized. The intangible assets gained in 2020 cannot be quantified in any report generated here. All this was done in an effort to maintain a high quality of life in the city of Linden for our citizens and those who travel through our city.

BWC UNIT

This unit is tasked with managing all digital evidence (body camera footage, in-car camera footage, evidence photos, video statements, video surveillance, radio transmissions, 911 and phone calls) by packaging these items in a format that can be shared with requestors. Ideally, these items are stored in Evidence.com where they can be found by case number and shared.

Fulfilling discovery and OPRA requests are major responsibilities of the Unit; however, every Bureau in the Department (Detectives, Traffic, Juvenile, Internal Affairs, Training, and Patrol) relies on the BWC UNIT. For example, case detectives request digital evidence to help in their investigations and prosecution of violators. The Traffic Bureau investigators request footage on leaving the scene and fatal accidents. The Juvenile Bureau requests video surveillance on incidents in schools for issues and security concerns for students. IA looks for digital evidence for citizen complaints and other incidents that require IA review. The Training Unit is contacted weekly for issues observed in footage provided by patrol officers in the field, and patrol requests vary from user issues, retagging evidence, maintenance of products, and connectivity.

The Unit strives to keep up with technology so that officers in the Linden Police Department are provided with the most advanced products and training available. It has been well documented that making this a priority will strengthen police accountability, professionalism and improve evidence documentation.

FULFILMENTS

- In **2020**, there were **479** requests for evidence. Urgent or high priority matters such as requests from the UCPO and outside agencies (MCPO, ACPO, ATF, and FBI) were at **283**.

- In **2020**, there were **113** OPRA requests involving BWC or other video footage. (This video footage requires redactions per OPRA guidelines).
- In addition to discovery requests, the BWC Unit provided **11** completed packages for Civil Subpoenas and TORT claims. This includes digital evidence and paperwork.
- In **2020**, we outfitted our entire Department with the AXON Body 3 body-worn camera, a higher performing camera.

EVIDENCE.COM

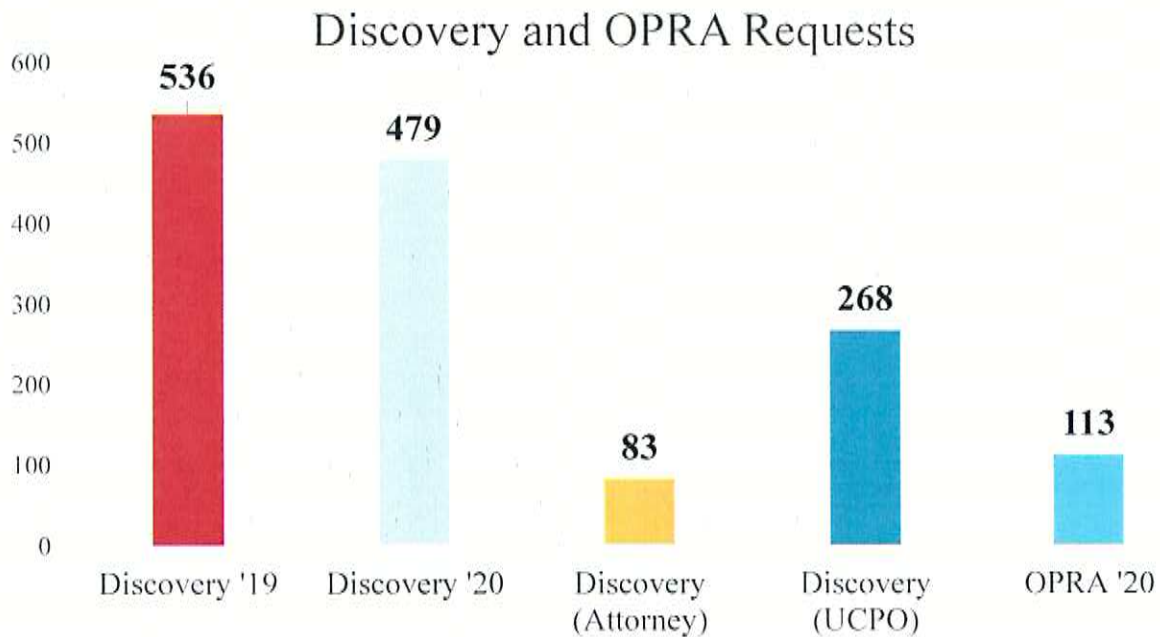
- In **2020**, there were over **94,671** pieces of footage to manage.
- **1,209** Cases were put together for critical incidents (investigations, arrests, motor vehicle crashes, OPRA and IA) for future requests through discovery, OPRA, subpoena and common law.
- The Unit is tasked with pulling radio transmissions, phone calls, and video surveillance. In **2019**, there were **810** entries in Access Database that included requests for radio transmissions, 9-1-1 and other phone calls.

PROJECTS

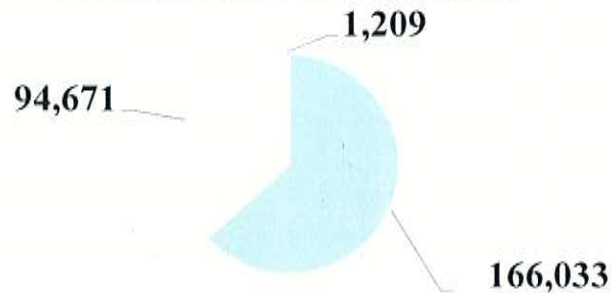
- **AXON Body 3:** In 2020, the Linden Police Department upgraded body-worn cameras from the AXON Body 2 to the AXON Body 3. The AXON Body 3 was deployed to every single sworn officer within the Department, from the Administration to Patrol.
- **AXON TRAINING:** In **2020**, **7** new Police officers were trained in the use of body-worn cameras, Evidence.com, and the Fleet system. In addition to initial training of the AXON Body 2, all sworn officers were trained in usage of the AXON Body 3. Each officer was instructed on BWC and FLEET use, Evidence.com and AXON applications.

BWC CONCLUSION

The BWC Unit requires the help of the Clerks in Records, the Detectives in Property and Evidence and IT, to fulfill the daily requests for criminal cases, civil subpoenas, tort claims and OPRA requests. The number of requests increase each year and keeping up with these requests can be at times daunting, however the team continues to produce, and fulfillment is completed without fail.



Evidence.com Statistics



- Total Pieces of Footage (YTD)
- Total Pieces of Footage (2020)
- Cases Compiled for Requests (2020)

OFFICE OF INFORMATION TECHNOLOGY

The timely, reliable transfer of information is critical to ensuring the safety of Emergency Services personnel. The Computer Services Unit is responsible for 276 users in the Police Department, Fire Department, and Office of Emergency Management (O.E.M.). The system handles every aspect of emergency response, from the initial phone call through emergency response into the subsequent investigation. The failure of this system for even a short amount of time jeopardizes the safety of the public and our personnel.

In 2020, the City of Linden merged the Computer Services Unit that handled all emergency services personnel with the IT Unit that handled all non-emergency IT services, creating the Office of Information Technology. The Office of Information Technology was created to streamline services offered throughout the City, ensuring that the same level of service and expertise was offered to all city employees.

The Office of Information Technology is comprised of a full-time senior technician, three full-time technicians and a police officer under the supervision of a Support Services Sergeant. The primary function of this unit is to provide the required maintenance and troubleshooting for the various hardware and software programs utilized by each department within the City offices and locations. The Unit is regularly tasked with testing and evaluating various software programs to meet the ever-changing needs of all of our City offices.

The expansion to the Office of Information Technology brought with it an enormous number of tasks that needed to be completed in 2020, on both the Public Safety and Non-Public Safety side. Among these tasks were the upgrade of the City's virtual system, replacing the Wi-Fi system, upgrading the operating system, and increasing storage. These and other projects will allow the City to operate more efficiently while increasing the safety of its digital information.

With the call for social distancing and remote contact in 2020 due to COVID 19, the Office of Information Technology encountered new issues and worked to assist other offices with adapting to the new ways of working. One new responsibility faced was researching secure platforms which would accommodate small meetings and large gatherings. After an exhaustive search, the Office of Information Technology was able to contract with RingCentral to offer a wide variety of options for virtual meetings. Additionally, the City of Linden began utilizing Google Authentication enabling employees to work remotely.

The LexisNexis/Coplogic Desk Officer Reporting System (D.O.R.S.) was added to assist the citizens of Linden, enabling citizens to report certain incidents online, allowing for less contact due to social distancing requirements as well as reducing response times for less emergent calls.

In 2020, Eastern Data Communications continued to upgrade our city-wide camera system. Phase 2 of the camera system was completed, which included installation of cameras at City Hall, the OEM Building, and the Department of Public Works. This phase increased our camera system by 10 cameras, bringing the total

compliment to 220 cameras. 2020 also saw the planning stages of the next phase, which includes expansion into our first Linden park.

There were over **1200** repair requests in **2020**. These came in the form of phone calls, emails, and the completion of the Linden Police Department and City of Linden IT Troubleshoot. Examples of these requests include connectivity or network issues. This does not represent an accurate accounting of all requests, as emergency calls and requests are frequently given directly to technicians. This also does not include any hardware, software or camera system upgrade. To assist with cataloging these requests, the Office of Information Technology researched and chose a software product named SolarWinds. This product will not only allow for the entry of the incidents that were addressed, but will also provide the resolution to the issue which will allow the staff to more easily identify and resolve the issues quicker in the future.

Another entity within the City of Linden that the Office of Information Technology is responsible for is the Linden Fire Department. In 2020, the Fire Department began using a new Records Management System (RMS) named ProPhoenix. With the purchase of this new system, the Office of Information Technology was responsible for the transfer of data into ProPhoenix, which included countless hours of testing, ensuring data was transferred correctly, and that the product was fully functional. The Fire Department was also outfitted with all new computers, replacing outdated and failing equipment.

In **2020**, the IT Unit worked with an operating budget of **\$886,300**. This amount included all digital evidence projects, all hardware/software purchases, maintenance contracts, and new renovations related items such as wiring and hardware.

PROPERTY AND EVIDENCE

In **2020**, the Property and Evidence Unit consisted of two detectives. The main responsibility of this unit is to maintain the integrity of property and evidence collected by officers, detectives, investigators and citizens. Evidence examples include narcotics, bodily fluids, DNA, weapons and various owner possessions (cash, jewelry, identifications). Our detectives receive all evidence, ensure that it is properly packaged and labeled, and then enter the evidence into the Beast Record System. The evidence is then submitted to the appropriate agency, whether automatically or by request. All evidence is either stored for future use or until the expiration date arrives. If the owner of the property responds to retrieve the property, and it can be released, it is released back to them. Once the items reach their expiration date, items in good condition are auctioned off, and the rest are destroyed.

In addition to these detectives, the Unit has one part-time civilian clerk who primarily handles evidence already stored in our main vault. This clerk works on purging property by preparing the evidence for auction, destruction, and maintaining evidence status according to established guidelines, which is critical.

- In **2020**, **3190** items were submitted into Property and Evidence. See attached table for a list of items.

Property and Evidence Report

Category	2020
<u>Total Items Submitted</u>	3190
<u>DVD & Video Discs</u>	96
<u>CD Audio 911-Tele</u>	430
<u>Video Statements</u>	2
<u>Handguns</u>	46

<u>Rifles / Shotguns</u>	23
<u>Knives</u>	29
<u>Fired Evidence (casings)</u>	119
<u>Bicycles</u>	12
<u>License Plates</u>	121
<u>Counterfeit Currency</u>	9
<u>Found Property Cases</u>	182
<u>Items Transferred to Other Agencies</u>	355
<u>Items Auctioned to PropertyRoom.com</u>	53
<u>Items Returned to Owner</u>	133
<u>Items Submitted to UCPO lab</u>	1132
<u>Evidence transports to lab, ballistics, other locations</u>	120

9-1-1 CENTRAL DISPATCH

9-1-1 Central Dispatch is the Emergency Center for the City of Linden. Central Dispatch handles all emergency and non-emergency telephone calls and radio transmissions for the Linden Police Department, Linden Fire Department, Emergency Medical Services and Office of Emergency Management (OEM). In 2020, there were **18** dispatchers supervised by a police sergeant handling all calls coming in from the public. Calls coming in are often highly stressful and have to be handled by highly trained personnel. Examples of calls are reports of disputes, motor vehicle accidents and several other serious calls for police and fire response.

Our dispatch center is manned 24 hours a day / 7 days a week in order to serve anyone visiting and those residing in the City of Linden.

9-1-1 Central Dispatch is dedicated to providing the best service possible and to do so, each dispatcher is trained and certified in CPR, 911 telephone answering and Emergency Medical Dispatching. Most are trained in CIT- (Crisis Intervention Team) a program designed to provide each dispatcher with the knowledge about mental illness, crisis resolution skills and access to community based services.

All dispatchers are proficient with data entry into our QED Records Management System. The dispatchers are responsible for handling inquiries with the States computer system for motor vehicle and driver license checks, wanted and missing persons, stolen and recovered vehicles, guns and several other items.

9-1-1 Central Dispatchers participate in the National Night Out and Fire Prevention Night in front of City Hall every year. They discuss 9-1-1 procedures, medical tips, and provide educational handouts to those in attendance. This year the event was cancelled due to the Covid-19 pandemic.

Call volume increases every year. A total of **72,546** incidents were recorded through 9-1-1 Central Dispatch with over 65,000 incidents handled by police officers.

RECORDS BUREAU

The Records Bureau is considered the records management center of the Linden Police Department; every report, regardless of nature or seriousness of the case, is ultimately sent to the Records Bureau. The Bureau, comprised of five clerical staff members supervised by the Support Services Sergeant, collect, assemble, and file the ever-increasing volume of recorded information coming to the attention of the Police. Although Police Officers devote a considerable amount of time to paperwork, prosecution would be impossible without diligent and reliable record keeping.

Every report submitted to the Records Bureau is reviewed by clerical staff members for completeness. Clerks prepare reports for all indictable cases and forward them to the Union County Prosecutor's Office for action by the Grand Jury and/or trial in Superior Court. A total of **266** Indictable Crime Packages were compiled in **2020**.

One of the primary functions of the Bureau is the generation and submission of the Uniform Crime Report (UCR). Each month, the Sergeant prepares the required data into a report, which generates statistical data that is forwarded to various governmental agencies including the New Jersey State Police and the Federal Bureau of Investigations (FBI). **2020** UCR statistics are provided at the end of this report.

The firearms application and permit process is handled almost exclusively by the Records Bureau clerks. Clerks are assigned to assist applicants with the required paperwork and guide them through the application process. Clerks ensure that the completed package, including all job and personal reference requests (usually two per applicant) are verified and submitted to the Sergeant who completes the required background checks. This process involves a great deal of interaction with the public, the applicant, and multiple local, county and state Police agencies. In **2020**, the Department issued **385** Firearms ID Cards and **377** Firearms Handgun Permits. Several firearm requests have not been completed, and were carried over to **2021** due to incomplete paperwork or background checks. In **November 2020**, an additional Clerk was hired to assist with the firearms application and permit process. There was a total of **806** applications submitted for firearm ID cards and purchase permits for **2020**.

The Bureau clerks are responsible for preparation of weekly "lawyer packages" in response to Open Public Records Act (OPRA) requests for accident reports by Law Offices and Private Medial Organizations/Practices. For **2020**, the Records Bureau prepared and delivered **49** accident report packages. These requests generated **\$677.00** in revenue.

The clerks are responsible for maintaining records for every aspect of Police activity, from warrants, to parolees, to vehicle tows and expungements. The Report Management System (RMS) database must be updated regularly so officers and dispatchers can access important information, including active restraining orders (**137 Restraining Orders**), firearms permits, and special safety notifications

for people and addresses. Records Bureau Clerks are also responsible for the processing of additional miscellaneous government documents which include the following: burn requests (**810 Burn Requests**), Death Lists (**390 Death Lists**), Expungements (Final Orders) (**7 Final Orders of Expungements**), and the verification and completion of DWI/DUI case files (**113 DWIs/DUIs completed**). Clerks also maintain the Linden Emergency Response System (LERS) (**8 LERS entries have been created for 2020**), which provides Police with residential information of elderly or at risk residents that may not be able to open their door during an emergency.

Clerks are jointly responsible for looking up and completing background checks for NJ Child Protection & Permanency (CP&P - formerly DYFS), military inquiries, and good conduct letters (**4 in 2020**), as well as preparing use of force and pursuit reports for review by Internal Affairs. A clerk is assigned to oversee, under the Sergeants supervision, the Department's College Internship Program for the Records Bureau.

FINANCIAL REPORT

For the year **2020**, the Records Bureau generated **\$14,250.42 in revenue**. The Records Bureau was responsible for collecting revenue for the following services provided throughout **2020**:

Records Bureau		
Service Type	Number of Requests	Revenue
Good Conduct Letters	04	\$20.00
Alcoholic Beverage Control Licenses (ABC)	61	\$1,525.00
Open Public Record Act (OPRA) Requests	49	\$677.00
Crash Reports	1647	\$9,364.67
Incident Reports	40	\$204.75
Firearms Identification Cards	385	\$1,925.00
Handgun Purchase Permits	377	\$754.00
Miscellaneous - Unidentified Services	5	\$220.00
Total		\$14,250.42

Revenue Overview - 2020

Month	Revenue
January	\$2,450.77
February	\$1,930.75
March	\$878.40
April	\$515.80
May	\$527.70
June	\$1,276.30
July	\$1,026.35
August	\$923.40
September	\$1,458.10
October	\$923.00
November	\$1,082.95
December	\$1,256.90
Total	\$14,250.42

2020 Uniform Crime Reporting Summary

	<u>January</u>	<u>February</u>	<u>March</u>	<u>April</u>	<u>May</u>	<u>June</u>	<u>July</u>	<u>August</u>	<u>September</u>	<u>October</u>	<u>November</u>	<u>December</u>	<u>Total</u>
Homicide	0	0	0	0	1	1	0	0	0	2	0	1	5
Rape	0	2	0	0	2	2	1	2	2	3	0	1	15
Robbery	0	1	0	1	1	3	1	3	2	1	1	2	16
Aggravated Assault	2	9	5	5	5	1	8	12	14	13	9	7	90
Simple Assault	33	24	27	23	13	21	32	32	26	21	24	16	292
Burglary	6	12	19	7	6	8	10	7	10	8	9	7	109
Larceny-Theft	86	81	79	57	55	78	66	66	69	89	90	72	888
Motor Vehicle Theft	0	10	10	11	9	8	11	10	17	6	8	9	109
Arson	0	0	0	0	1	1	0	0	1	0	0	0	3
Total By Month	127	139	140	104	93	123	129	132	141	143	141	115	

**Linden Police Department
Training Unit Annual Report 2020**

TRAINING UNIT

Training is the core ingredient to any successful law enforcement agency. The Linden Police Department's Training Unit is responsible for ensuring that all Police Officers and Dispatchers receive federal, state, and local mandated training. The Training Unit, a part of the Professional Standards Division, is staffed by a Lieutenant who serves as the Unit Commander, a Sergeant who serves as the Field Training Coordinator, a Sergeant who serves as the Supervisory Firearms Instructor/Rangemaster, and a Field Training Manager (FTM). The Field Training Manager manages the field training schedule and records associated with trainees currently in their field training and working test period. The FTM also assist with the new hire orientation as well as the Pre-Academy Training Program preparing new hires for academy training. The Probationary Officer Training Course (POTC) is completed during the post academy training phase and is supervised by our Field Training Coordinator. In addition to their duties associated with the Field Training and Evaluation Program, they also oversee training record management of all Police personnel.

The Supervisory Firearms Instructor/Rangemaster is responsible for coordinating all range training including the mandated firearms training and any enhanced training which may be required depending on the need for such training. This sergeant is also responsible for coordinating any outside agency range training conducted at our Linden PD Range. They are also responsible for outfitting all Linden PD recruits with their essential gear and equipment necessary to complete the BCPO range activities. Continuous weapon and equipment inspections are conducted and supervised by this supervisor.

In-service training, coordinated by the Field Training Coordinator, also encompasses mandated annual or semiannual training. Training needs are also continuously assessed based upon after action reporting and body camera review. Based on a "needs assessment" training may be required to correct actions and/or reduce liability. The Training Sergeant is responsible for the randomized review of BWC recordings. Recordings are evaluated to identify training needs of the agency.

Mandated training is not the only training that the Unit is required to oversee and manage. Police Officers may be sent to receive additional training upon request or based upon the needs of the Department. The purpose of training and professional development is to enhance job skills and produce a competent, safe, and efficient police officer.

**Linden Police Department
Training Unit Annual Report 2020**

Some of the required mandated training include but are not limited to some of the following topics/courses:

- *Vehicle Pursuit*
- *Use of Force*
- *Mental Health First Aid*
- *Field Force Operations*
- *Leadership and Command*
- *Arrest and Control ARCON*
- *Human Trafficking*
- *Complex Coordinated Attacks*
- *Suicide by Cop*
- *Advanced Roadside Impaired Driving Enforcement*
- *Title 39 Commercial Motor Vehicle Laws*
- *Crisis Intervention Training*
- *Municipal Finance Administration*
- *Advanced Street Interviews*
- *Radar Enforcement*
- *Basic Crash Investigations*
- *Tactical Narcotics Training*
- *Arrest, Search, and Seizure*
- *Tactical Communication*
- *Body Language for Law Enforcement*
- *Firearms Applicant Investigation and Laws*
- *Drug recognition*
- *Field Training Officer School*
- *NJTR-1 Refresher*
- *Fire Investigation/Arson Awareness*
- *Trends Tools & Electronics in Vehicle Thefts*
- *Interview & Interrogations*
- *Excel*
- *Social Media & The Dark Web*
- *Carfax Vehicle Thefts*
- *Budgeting for the Police Executive*
- *Advanced Gang Training*
- *Juvenile Justice Update*
- *Cell Block Management*
- *Grant Writing*
- *Safe Schools Resource Officer*
- *FBI Crisis Negotiations*
- *VirTra Instructor*
- *Medical Readiness Training*
- *Active Threat Response*
- *CPR/First Aid*
- *Hazardous Materials Awareness*
- *Legal Update*
- *Defensive Tactics*
- *Tactical Emergency Medical Care*
- *De-escalation Techniques*
- *Decision Making Training Exercises*
- *Firearms Simulation FATS Training*
- *VirTra*
- *Force Science Institute Certification Course*
- *Firearms Training*

During the past year, Police Officers from the Linden Police Department have received training offered to various law enforcement agencies nationwide including collaborative training with the following agencies:

- *Union County Prosecutor's Office*
- *Davison of Criminal Justice*
- *NJ Office of the Attorney General*
- *NJ Administrative Office of the Courts AOC*
- *NJ Division of Highway Traffic Safety NJDHTS*
- *Monmouth County PO*
- *Morris County PO*
- *Bergen County PO*
- *Cranford PD*
- *Howell PD*
- *New Brunswick PD*
- *Franklin Township PD*
- *Mount Olive PD*
- *New Jersey State Police NJSP*

**Linden Police Department
Training Unit Annual Report 2020**

- | | |
|--|---|
| - <i>New York Police Department NYPD</i> | - <i>Penn State University</i> |
| - <i>Federal Bureau of Investigation</i> | - <i>Texas State University</i> |
| - <i>National Tactical Officers Association</i> | - <i>Louisiana State University</i> |
| - <i>International Association of Auto Theft Investigators IAATI</i> | - <i>Stockton University</i> |
| - <i>NJ Office of Homeland Security and Preparedness OHSP</i> | - <i>Northwestern University</i> |
| - <i>FBI Law Enforcement Executive Development Association LEEDA</i> | - <i>U.S. Army Support Activity Group</i> |
| - <i>Rutgers University</i> | - <i>NJ State Association of Chiefs of Police NJSACOP</i> |
| | - <i>NCBRT Academy of Counter Terrorist Education</i> |

Training Unit personnel are also responsible for the following areas:

- | | |
|-----------------------------------|---|
| - <i>UC First Alert/Nixle</i> | - <i>Firearms maintenance and repairs</i> |
| - <i>DMS management</i> | - <i>Equipment acquisition</i> |
| - <i>Alcotest/SFST/HGN</i> | - <i>Equipment distribution</i> |
| - <i>Academy Instructors</i> | - <i>Managing the Training, Firearms, and Range Budgets</i> |
| - <i>Firearm training records</i> | |

**Linden Police Department
Training Unit Annual Report 2020**



Combat Casualty Care ... wound packing, tourniquet applications, chest seals



Low-light firearms training

**Linden Police Department
Training Unit Annual Report 2020**



Pre-Academy Training Program



Shoplifting Legal Review Probationary Officer Training

**Linden Police Department
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VirTra Firearms Simulation Training



Active Threat Training

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Training Unit Annual Report 2020**



ARCON Arrest and Control Training



ARCON Arrest and Control Training

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Incident Command Training



De-escalation Training & Critical Communications

**Linden Police Department
Training Unit Annual Report 2020**



Complex Coordinated Attacks - Command Training



Probationary Officer Training Course POTC - ARCON Training

**Linden Police Department
Training Unit Annual Report 2020**



Firearms Training Instructor Development



Legal Update Search & Seizure

**Linden Police Department
Training Unit Annual Report 2020**



U.S. Army Support Activity Group MCTC Training Facility