

No.	Disciplined Officer			Sanction				Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Synopsis	
	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.			Sustained Charge	Description
1	Sergeant	James	Schulhafer	No	No	Yes	32	No	Neglect of Duty, Other sufficient cause, Dept. policies and procedures	On May 18, 2022, Sgt. James Schulhafer failed to properly investigate a suspected impaired driver during a motor vehicle crash investigation. In addition, Schulhafer also violated departmental body worn camera (BWC) policy and procedure by failing to activate his BWC upon arrival. He also deactivated the BWC well before he cleared the scene. Schulhafer never called out on the radio and was on scene for several minutes before activating his BWC.	
2	Officer	Juan	Smith	No	No	Yes	12	No	Neglect of Duty, Inefficiency or Failure to Perform Duties, Conduct Unbecoming, Other Sufficient Cause, Dept. polices and procedures	On May 18, 2022, Officer Juan Smith failed to properly investigate a suspected impaired driver during a motor vehicle crash investigation. Smith also violated departmental Body Worn Camera (BWC) policies and procedures by muted his microphone twice without cause and narration. Additionally, Smith's Mobile Video Recorder was never activated during the incident.	
3	Sergeant	James	Schulhafer	No	No	Yes	48	No	Neglect of Duty, Insubordination	An internal investigation revealed that Sgt. James Schulhafer violated department policy on September 22 and 23, 2022 by studying for a promotional exam while on duty after being ordered by his superior not to.	
4	Officer	Carlos	Ralda	No	No	Yes	91	Yes	Incompetency, Inefficiency or Failure to Perform Duties, Insubordination, Inability to Perfrm Duties, Conduct Unbecoming, Other Sufficient Cause, Dept. polices and procedures	On November 6, 2022, at about 0600 hours, off-duty Linden Police Officer Carlos Ralda was involved in a hit and run motor vehicle accident in Linden, NJ. An internal investigation proved that Ralda was the driver at the time of the crash. Ralda admitted to crashing his personal vehicle and leaving the scene without reporting the incident to police. He also admitted to ignoring several calls and home visits by Department supervisors to check his welfare. Ralda did not notify the Department of his whereabouts until the following morning. Ralda resigned while an internal affairs investigation/complaint was pending, and the misconduct ultimately sustained falls within categories that would have resulted in a suspension and termination had the member not separated from the agency.	